Whole School Safety Planning Process

Board Update

April 27, 2022

How we got here: Reminder of the 2020 Board of Education's Resolution

Although CPS has historically used CPD School Resource Officers as part of its safety

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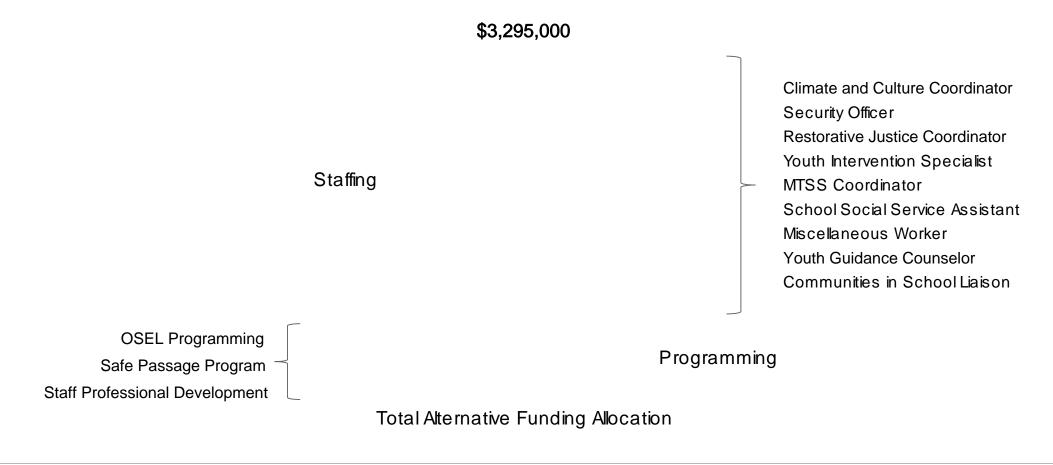
Goal:

 CPS to apply feedback to process and share changes with schools prior to implementation

2021 School -Based SRO votes

Removed both SROs 12 schools 0 Officers
Al Raby HS

Schools that traded in one or both of their SROs received almost \$3.3 million in trade -in funds to pay for staff - and program -related alternative safety interventions



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Whole School Safety Planning and Feedback Process

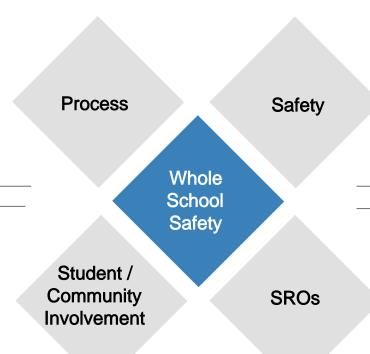
Community -led feedback **GATHER FEEDBACK** APPLY FEEDBACK October 2021 – February 2022 March – April 2022 Goal: Goal: • Community-led feedback: CPS to apply feedback to Lead community based process and share changes organizations (CBOs) gather with schools prior to feedback on process, implementation perceptions of safety, and implementation of interventions • School-based feedback: CPS to gather feedback from schools CPD feedback

5 CBO partners hosted 9 community meetings engaging 254 people and CPS distributed one survey filled out by 3093 students, parents, community members, and school based staff members

Key Questions

- How did the Whole School Safety planning process go?
- As we look towards year two of implementation of WSS, what if anything would you change?

- To what extent was student voice captured in this process?
- Do you feel your voice was captured in this process?



- How has your perception of safety in the school buildings you support changed as a result of Whole School Safety, if at all?
- If your school choose to remove its SROs, do you feel the alternative safety supports are effective?
- Do you have a positive relationship with your school's SROs?
- Do you feel safer after your school chose to remove/keep its SROs?
- Are there any changes you can think of for how we can transform the police partnership?

Recommendations for Whole School Safety Improvement

To increase school, student, parent, and community awareness of and investment in Whole School Safety

1. Increasing transparency and accountability by...

- a) Sharing information and timely updates about Whole School Safety(e.g. SRO decisions, safety plans and budgets, implementation progress, outcomes, bestpractices) in a centralized location and accessible way
- b) Elevating school success stories in the Whole School Safety Process
- c) Instituting improved progress monitoring and support structures that measure the success of Whole School Safety (e.g. police notification / arrest data, perceptions of safety, etc.)

2. Improving collaboration through...

- a) Increasing the involvement of students and community in Whole School Safety decisiormaking and implementation processes
- b) Encouraging collaboration and communication between schools on Whole School Safety implementation best practices

2022 WSS School -Based Implementation Timeline

For schools that still have SROs

1. Create or Convene Committee

2. Prepare

3. Develop Plan

4. Finalize Plan

5. LSC Vote

Week of April 11

Regin reconvening G
Whole School Safety Q
Committees, making
any necessary updates
to membership Q

April 18 - 29

Gather Inputs:

- q Review and discuss safety data with a focus on racial equity
- q Solicit feedback from your school community on the current state of safety at your school, with particular emphasis on capturing student voice

Update Vision:

Review your school's current vision for school safety and update if desired May 2 – May 13

- q Update WSS Plan
- Provide a recommendation on the future state of SRO program
- q Engage community/ stakeholders to provide feedback on WSS Plan

May 16 - May 27

- Week of May 16: 9
 Incorporate feedback
 from school community
 and stakeholders
 Week of May 23:
- q Week of May 23: Submit plan to Network Chief, Network Safety Manager, and SEL specialist for budget review
- Week of May 30:
 Finalize plan in
 preparation for
 presentation to LSC (as
 relevant)

No later than June 15

q Present plan and SRO recommendation toLSC for vote

Thank you for your continued support!

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