



Board of Education

21ILFH RI WKH %RDU
1RUWK 'HDERUQ 6V
6XLWH
&KLFDJR ,/

Board Report

58

Agenda Date:

RESCIND POLICY 101.1, POLICY 102.1, BOARD RULES CHAPTER I, II, III, AND 4-1
AND ADOPT NEW BOARD RULE CHAPTER , BYLAWS

THE BOARD OF EDUCATION RECOMMENDS:

7KDW%RDUG &KDSWHU , , DC
3XEOLF &RPPHQW 3HULRG ZDV RSHQ IURP 1RYHPEHU 'HFHPEHU

Current Policy Section/ Current Policy Title	New Policy Section/ New Policy Title	Description of Revision/Disposition
%RDUG &KDSWHU , , DC	&KDSWHU , %RDU	5HVFLQG 3ROLF\ 3F %RDUG 5XOHV &KDSWHU \$GRSW 1HZ %RDUG 5XOH %\ODZV 7KH %RDUG %R 5XOHV %RDUG 0HPEHUV ([SHFWDWLRQV 21ILFHU 3URFHGXUHV &RPLWWH 5HSRUWV

Approved as to Legal Form:

Approved:



Ruchi Verma
General Counsel



Mary Gardner
Vice President

Chapter 1: Board Bylaws

Board Rule 1-1: The Board

I. Introduction

I. Introduction

7KLV %RDUG 5XOH VHUYHV WR SURYLGH JXLGDQFH IRU KRZ WKH %RDUG FDU
(YDOXDWLRQV DQG WKH DGRSWLRQ DPHQGPHQW UHVFLVLRQ DQG VXVSHQ
LQGLFDWHV KRZ WKH %RDUG DQG WKH 'LVWULFW ZRUN WRJHWKHU IRU RWK
/HJLVODWLYH \$JHQGD

II. Board Continuous Improvement

A. Self-Evaluations

7KH %RDUG 3UHVLGHQW VKDOO HVWDEOLVK D IRUPDO %RDUG 6HOI (YDOXDW
DSSURSULDWH E\ WKH %RDUG 3UHVLGHQW SURYLGHG DQ DQQXDO %RDUG 6H
6HOI (YDOXDWLRQ WKH %RDUG VKDOO HVWDEOLVK %RDUG *RYHUQDQFH *RD
LPSURYLQJ WKHLU SHUIRUPDQFH DV D %RDUG

7KH %RDUG 3UHVLGHQW PD\ HVWDEOLVK DGGLWLRQDO %RDUG 6HOI (YDOXD
SURYLGH IRU WKH VHOI HYDOXDWLRQ RI SUDFWLFHV SURFHGXUHV RU SUR
\$FW

B. Ongoing Development

7KH UHVXOWV RI WKH %RDUG 6HOI (YDOXDWLRQ VKDOO LQIRUP WKH DUHDV
UHIHUFHG LQ %RDUG 5XOH , , \$ IRU %RDUG 0HPEHUV DQG WKH %RDUG

C. Board Operating Procedures Manual

7KH %RDUG 2SHUDWLQJ 3URFHGXUHV 0DQQXDO ZLOO DOVR EH UHYLHZHG DQG
WKLUW\ FDOHQGDU GD\V RI WKH DQQXDO %RDUG 6HOI (YDOXDWLRQ RU
3UHVLGHQW SURYLGHG WKH %RDUG 2SHUDWLQJ 3URFHGXUHV 0DQQXDO LV XS

III. District Strategic Plan

ZHEVLWH DQG WKH 'LVWULFW¶V ZHEVLWH

IV. Legislative Agenda

7KH %RDUG ZLOO UHSUHVHQW WKH 'LVWULFW¶V LQWHUHVWV LQ OHJLVODWLYH
3XEOLF 6FKRROV RU ZLOO GLUHFW WKRVH LQWHUHVWV WR EH UHSUHVHQWHG
%RDUG PXVW RSHUDWH ZLWKLQ WKH ERXQGV RI VWDWH DQG IHGHUDO ODZV
UHVSRQVLELOLWLHV WR WKH 3XEOLF DQG VWXGHQWV RI WKH 'LVWULFW WKH
ODZV GHVLJQH WR DGYDQFH WKH YDOXH DQG JRDOV RI RXU 'LVWULFW DQG
H[LVLWLYH ODZV WKDW LPSHG WKHVH YDOXH DQG JRDOV 7R DFKLHYH WKH
ZHLJK WKH PHULWV RI SHQGLQJ OHJLVODWLRQ IRU WKH SXUSRVH RI HVWDE
WKHVH RIILFLDO SRVLWLRQV ZLOO EH WKH SRVLWLRQ RI WKH 'LVWULFW LQ

A. CEO Responsibilities

'HYHORS DQG SUHVHQW WR WKH %RDUG DQQXDOO\ QR ODWHU WKDQ WKH
XSFRPLQJ OHJLVODWLYH VHVLRQV WKDW LV FRQVLVWHQW ZLWK WKH IXUW
7KH OHJLVODWLYH DJHQGD PD\ LQFOXGH EURDG JRDOV DQG SULRULWLHV IR
LWHPV 8SRQ DSSURYDO RI D PDMRULW\ RI WKH %RDUG DW D 5HJXODU 0HHV
WKH 'LVWULFW LQ WKH OHJLVODWLYH SURFHVV

,Q WKH FDVHV ZKHQ WKH 'LVWULFW PXVW UHVSRQG WR XQDQWLFLSDWHG

C. Representing Positions Conflicting with the District's

%RDUG 0HPEHUV DQG WKH &(2 LQGLYLGXDOO\ RU DV PHPEHUV RI SURIHVV
FRQIOLFVWLQJ ZLWK WKH 'LVWULFW¶V RQ OHJLVODWLYH PDWWHUV RQ EHKD
UHSUHVHQWDWLRQ LV WKH LQGLYLGXDO¶V YLHZSRLQW DQG QRW WKH RIILF

V. Administrative Organizational Units

,/&6 VWLSXODWHV WKDW WKH %RDUG KDV WKH DXWKRULW\ WR HVW
GHHP QHFHVVDU\ RU DSSURSULDWH WR HQVXUH WKH HIIHFWLYH DQG HIILFL
IXQFWLRQV RI HDFK 7KH %RDUG GHOHJDWHV WKLV DXWKRULW\ WR WKH &(2
ZLWK WKH DSSURYDO RI WKH %RDUG &KLHIV RIILFHUV DQG WKH KHDGV RI
DFFRUGDQFH ZLWK &KDSWHU RI WKH %RDUG 5XOHV

VI. Adoption, Amendment, Rescission or Suspension of Rules and Policies

A. Generally

7KH %RDUG HQDFWV 5XOHV SXUVXDQW WR ,/&6 DQG VXFK DFWLRQV
RI WKH %RDUG PD\ RQO\ EH DPHQG HG UHVFLQG HG RU VXVSHQG HG DW D 5H
PHPEHUVKLS RI WKH %RDUG 7KH DGRSWLRQ RI 5XOHV UHTXLUHV D PDMRUL
DGRSWLRQ RI 3ROLFLHV WZR WKLVG PDMRULW\ RI WKH IXOO PHPEHUVKLS

B. Public Comment

([FHSW DV SURYLG HG E\ %RDUG 5XOH 9, (DQG) EHORZ DGRSWLRQ DPH
SUHFHG HG E\ WKH IROORZLQJ DFWLRQV

7KH SURSRVHG DGRSWLRQ RU DPHQGPHQW RI D 5XOH RU 3ROLF\ RU PRWL
WKH 'LVWULFW¶V ZHEVLWH IRU D SHULRG RI WKLVW\ FDOHQGDU GD\ 3
SXEOLF WR SURYLGH SXEOLF FRPPHQW

7KH %RDUG VKDOO DXWKRUL]H WKH FRPPHQFHPHQW RI WKH 3XEOLF &RPP
5HJXODU 0HHWLQJ DQG EH DXWKRUL]HG E\ D VLP SOH PDMRULW\ RI WKH %RD

\$OO SXEOLF FRPPHQW UHFHLYHG GXULQJ WKH 3XEOLF &RPPHQW 3HULRG
'LVWULFW¶V ZHEVLWH SURYLG HG KRZHYHU WKH FRPPHQWV WKDW UHYHDO
GHIDPDWRU\ YXOJDU RU WKUHDWHQLQJ ODQJXDJH PD\ EH UHGDFWHG RU R
VXEVDQFH RI WKH FRPPHQW

\$OO SXEOLF FRPPHQW UHFHLYHG GXULQJ WKH 3XEOLF &RPPHQW 3HULRG
PHHWLQJ SUHSDUDWLRQ PDWHULD OV

C. Interim Rules or Policies and Interim Amendments to Rules or Policies

7KH %RDUG PD\ DGRSW DQ LQWHULP 5XOH RU 3ROLF\ RU DPHQG D 5XOH RU
3HULRG DQG RU EHIRUH PHHWLQJ DQ\ RU DOO RI WKH SUHUHTXLVLRWHV RXW
3ROLF\ WR PHHW OHJDO UHTXLUHPHQWV RU RWKHU H[LJHQW FLUFXPVWDQFH
QLQHW\ FDOHQGDU GD\ DIWHU DGRSWLRQ XQOHVV UHSODFHG E\ D ILQD

D. Form of Rule or Policy Addition, Amendment, or Rescission

\$Q\ DQG DOO DGGLWLRQV DPHQGPHQWV RU UHVFLVLRQV RI WKHVH 5XOHV
WKUHHRI VRXJKW WR EH DGGHG DPHQG HG RU UHVFLQG HG

E. Suspension of Rules

5XOHV DQG 3ROLFLHV PD\ EH VXVSHQG HG DW DQ\ 5HJXODU 0HHWLQJ E\ D PD

VXVSHQVLRQ RI D 5XOH RU 3ROLF\ VKDOO EH IRU D VSHFLILHG WLPH SHULR
VXVSHQGHG DIWHU PRQWKV WKH 5XOH RU 3ROLF\ PXVW EH UHYLVLWHG D
RU UHVFLQG WKH 5XOH RU 3ROLF\ SHUPDQHQWO\

F. Biennial Readoption

\$OO %RDUG 5XOHV DQG 3ROLFLHV PXVW EH UHGGRSWHG ELHQQLDOO\ HYHU

WR EH FRQVLGHUHG IRU UHGGRSWLRQ E\ WKH IXOO %RDUG 7KH 3XEOLF &R
DQG UHTXLUHPHQWV VHW IRUWK LQ %RDUG 5XOH 9, * PD\ EH ZDLYHG IRU
UHFRPPHQGHG

J. Initiation Process for Rule or Policy Changes

5HDGRSWLRQ DPHQGPHQW UHVFLVVLQR RU VXVSHQVLRQ RI 5XOHV DQG 3R
%RDUG 5XOH 9,) VKDOO EH LQLWLDWHG WKURXJK DW OHDVW RQH ,QLWL

,I WKH %RDUG DQG RU 'LVWULFW\ V JRDOV DQG SULRULWLHV FKDQJH VXF
RI D 5XOH RU 3ROLF\ LV QHFHVVDU\ WR DFKLHYH WKH JRDO RU SULRULW\ R

,I D 5XOH RU 3ROLF\ QHHGV WR EH DGRSWHG DPHQGHG UHVFLQGHG RU
2IILFH RI ,QVSHFRU *HQHUDO UHFRPPHQGDWLRQ

K. Initiation Process for Adoption of New Rules

7KH *HQHUDO &RXQVHO VKDOO HVWDEOLVK JXLGHOLQHV IRU WKH ,QLWLDWL
IROORZLQJ

- " \$ SURFHVV E\ ZKLFK WR HQJDJH ZLWK VWDNHKROGHUV PRVW LPSDFWH
- " \$Q HTXLW\ DVVHVVPHQW
- " \$ FRPSUHKHQVLYH OHJDO UHYLHZ
- " \$:KROH &KLOG UHYLHZ DQ HIIRUW WR VXSSRUW VWXGHQWV WR EH KH
- " \$OO QHZ 5XOHV DUH VXEMHFW WR %RDUG 5XOH 9, % WR
- " ,I DGRSWHG E\ WKH %RDUG DOO SURYLVLQRV ZLWKLQ %RDUG 5XOH

L. Timeline for Implementation

:LWKLQ WKUHH \HDUV IURP \$SULO DOO %RDUG 5XOHV DQG 3ROL
RXWOLQHG LQ %RDUG 5XOH 9, * XQOHVV WKH 5XOH RU 3ROLF\ ZDV DGRS
\$SULO

\$IWHU WKLW WKUHH \HDU SHULRG ZKHQ DOO %RDUG 5XOHV DQG 3ROL
UHIHUHQFHG LQ %RDUG 5XOH 9,) ZLOO WDNH HIIHFW DV ZLOO %RDUG 5

Board Rule 1-3: Board Members

I. Introduction

7KLV %RDUG 5XOH SURYLGHV GHWDLOV UHJDUGLQJ %RDUG 0HPEHUV LQFOX
YDFDQFLHV ,W DOVR RXWOLQHV %RDUG 0HPEHU DXWKRULW\ FRPSHQVDWLF
5XOH DOVR GHWDLOV WKH UROH RI WKH +RQRUDU\ 6WXGHQW %RDUG 0HPEH

II. Board Member Eligibility, Selection, Terms, and Vacancies

A. Eligibility

\$V SHU ,/ &6 WR EH HOLJLEOH IRU HOHFWLRQ RU DSSRLQWPHQW WR
6WDWHV VKDOO EH D UHJLVWHUHG YRWHU DV SURYLGHG LQ WKH (OHFWLRQ
EHIRUH HOHFWLRQ RU DSSRLQWPHQW D UHVLGHQW RI WKH FLW\ VFKRRO E
PHPEHU UHSUHVHQWV DQG VKDOO QRW EH D FKLOG VH[RIIHQGHU DV GHILC
SHUVRQ LV LQHOLJLEOH IRU HOHFWLRQ RU DSSRLQWPHQW WR WKH %RDUG
6HFWLRQ DV UHIHUHQFHG LQ 6HFWLRQ

3HUPDQHGW UHPRYDO IURP WKH FLW\ E\ DQ\ PHPEHU RI WKH %RDUG GXULQ
 UHVLJQDWLRQ WKHUHIURP DQG FUHDWHV D YDFDQF\ LQ WKH %RDUG %RDU
)HGHUDO 6WDWH RU DQ\ ORFDO JRYHUQPHQW RWKHU WKDQ WKDW RI 'LUHF
 HFRQRPLF GHYHORSPHQW FRPPLVVLRQ RI D FLW\ KDYLQJ D SRSXODWLRQ HJ
 1DWLRQDO *XDUG %\ DFFHSWLQJ DQ\ VXFK RIILFH ZKLOH PHPEHUV RI WKH
 WLPH RI EHLQJ HOHFWHG RU DSSRLQWHG WR WKH %RDUG ZLWKLQ GD\ D
 KDYH YDFDWHG WKHLU PHPEHUVKLS LQ WKH %RDUG

B. Selection and Terms

\$V SHU ,/&6 E IRU SXUSRVHV RI VHOHFWLRQ RI PHPEHUV RI WKH
 &KLFDJR VKDOO EH GLYLGHG LQWR VFKRRO ERDUG PHPEHU HOLJLELQW\
 HOLJLELQW\ GLVWULFWV VKDOO EH VXEGLYLGHG LQWR VXEGLVWULFWV D

8QWLO -DQXDU\
 (DFK VFKRRO ERDUG PHPEHU HOLJLELQW\ GLVWULFW VKDOO EH UHSUHVHQ
 HOHFWLRQ WR D \HDU WHUP WKDW EHJLQV -DQXDU\ DQG RQH PHPEH
 'HFHPEHU WR D \HDU WHUP WKDW EHJLQV -DQXDU\ (DFK HOH
 ERDUG PHPEHU HOLJLELQW\ GLVWULFW WKDW WKH PHPEHU UHSUHVHQWV
 VFKRRO ERDUG PHPEHU HOLJLELQW\ GLVWULFW WKDW WKH PHPEHU UHSU
 PHPEHU RI WKH VFKRRO ERDUG PHPEHU HOLJLELQW\ GLVWULFW UHVLGHV

%HJLQQLQJ -DQXDU\
 (DFK HOHFWHG PHPEHU VKDOO UHVLGH ZLWKLQ WKH VXEGLVWULFW WKDW W
 UHSUHVHQWHG E\ RQH PHPEHU ZKR LV HOHFWHG DW WKH JHQHUDO HOH
 HOHFWLRQ WR ILOO WKH H[SLUHGH WHUP RI DQ DSSRLQWHG PHPEHU WKHQ V
 -DQXDU\ ,I D PHPEHU LV HOHFWHG DW WKH JHQHUDO HOHFWLRQ
 WKH PHPEHU VKDOO VHUYH D \HDU WHUP WKDW EHJLQV -DQXDU\

,I D PHPEHU LV HOHFWHG DW WKH JHQHUDO HOHFWLRQ WR VHUYH D \H
 HOHFWLRQ VKDOO VHUYH D \HDU WHUP WKDW EHJLQV -DQXDU\ ,I D
 VHUYH D \HDU WHUP WKHQ WKH PHPEHU HOHFWHG LQ WKDW VXEGLVWULF
 WKDW EHJLQV -DQXDU\

%HJLQQLQJ ZLWK WKH PHPEHUV HOHFWHG DW WKH JHQHUDO HOHFWLR
 7KH PHPEHUV RI HDFK VXEGLVWULFW VKDOO VHUYH WZR \HDU WHUPV DQG
 GHWHUPLQH E\ ORW WKH WHUPV RI WKH PHPEHUV UHSUHVHQWLQJ WKH VX
 D WKH PHPEHUV UHSUHVHQWLQJ VXEGLVWULFWV VKDOO EH HOHFWH
 E WKH PHPEHUV UHSUHVHQWLQJ VXEGLVWULFWV VKDOO EH HOHFWH
 DQG WKHQ RQH \HDU WHUP DQG
 F WKH PHPEHUV UHSUHVHQWLQJ VXEGLVWULFWV VKDOO EH HOHFWH

C. Vacancies

\$V SHU ,/&6 E DOO HOHFWHG DQG DSSRLQWHG PHPEHUV VKDOO
 DQG TXDOLILHG

:KHQHYHU WKHUH LV D YDFDQF\ LQ WKH RIILFH RI DQ DSSRLQWHG PHPEHU P
 KDV WKH VDPH TXDOLILFDWLRQV DV WKH PHPEHU V SUHGHHVVURU WR ILOO

:KHQHYHU WKHUH LV D YDFDQF\ LQ WKH RIILFH RI DQ HOHFWHG PHPEHU RI

OD\RU RI WKH YDFDQF\ ZLWKLQ GD\V DIWHU LWV RFFXUUHQFH DQG VKDOO XQH[SLUHG WHUP E\ PDMRULW\ YRWH RI WKH UHPDLQLQJ PHPEHUV RI WKH % WKH VDPH TXDOLILFDWLRQV DV WKH PHPEHU V SUHGHHFHVVRU

III. Board Member Authority

\$ %RDUG 0HPEHU KDV QR OHJDO DXWKRULW\ DV DQ LQGLYLGXDO %RDUG 0H SRZHUV WKDW UHVLGH LQ WKH %RDUG %RDUG PHPEHUV VKDOO KDYH DXWK %RDUG VKDOO QRW EH ERXQG LQ DQ\ ZD\ E\ DQ\ VWDWHPHQW RU DFWLRQ R VXFK VWDWHPHQW RU DFWLRQ LV SXUVXDQW WR VSHFLILF RIILFLDO LQVWUX

IV. Compensation and Expenses

A. Generally

\$V VWLSXODWHG LQ ,/&6 %RDUG 0HPEHUV VKDOO VHUYH ZLWKRXW %RDUG PD\ EH UHLPEXUVHG IRU UHDVRQDEOH H[SHQVHV LQFXUUHG ZKLOH L SURSHU UHFHLSWV 7KH SURFHVV IRU UHLPEXUVHPPHQW LV RXWOLQHG EHOR GLVFXVVHG ZLWK WKH %RDUG 3UHVLGHQW DQG RU WKHLU GHVLJQHH SULRU DOORZDEOH DQG WKDW WKH FXUUHQW EXGJHW DOORZV IRU WKRVH H[SHQGL

B. Expenses

:KHQHYHU SRVVLEOH WKH %RDUG 2IILFH VWDII ZLOO FUHDWH 3XUFKDVH 2U WUDQVSRUWDWLRQ DQG ORGJLQJ IRU FRQIHUHQFHV DQG RWKHU %RDUG UH VWDII ZLOO FRRUGLQDWH WKHVH H[SHQVHV RQ EHKDOI RI %RDUG 0HPEHUV

C. Reimbursement

,Q WKH FDVH WKDW D UHLPEXUVHPPHQW LV QHFHVVDU\ %RDUG 0HPEHUV PXV (PSOR\HH 7UDYHO DQG :RUN 5HODWHG ([SHQVH 5HLPEXUVHPPHQW 3HU %RDU UHTXHVVV IRU WUDYHO PHDOV DQG RU ORGJLQJ PXVW EH DSSURYHG E\ UF

D. Advances and Credit Cards

%RDUG 0HPEHUV ZLOO QRW EH LVVXHG DGYDQFHV RU FUHGLW FDUGV

V. Use of Equipment and Supplies

%RDUG 0HPEHUV VKDOO EH SURYLGHG ZLWK DSSURSULDWH HTXLSPHQW DQG DFTXLHG LQ DFFRUGDQFH ZLWK WKH 'LVWULFW¶V &HQWUDO DQG 1HWZRUN DOLJQPHQW ZLWK %RDUG 3ROLF\ 6WDII \$FFHSWDEOH 8VH DQG %RDUG 3 UHWXUQHG RQ WKH ODVW GD\ RI VHUYLFH

S € P€À 0À`€0P0 •0Pp0 €p0¼€0 RW SLQFP0€0 p0À 0!ð0HðLQJ J R S •Àp°€ P

%RDUG 0HPEHU UHTXHVWV IRU DQ\ RWKHU 'LVWULFW UHFRUGV RU GDWD VK ZRUN ZLWK 'LVWULFW VWDII WR IXOILLO WKH UHTXHVW DFFRUGLQJ WR WKH

C. Exemptions

7KHUH PD\ H[LVW GRFXPHQWV WKDW WKH %RDUG ZLOO QRW KDYH DFFHVV WKH ,QVSHFRU *HQHUDO UHFRUGV

VII. Service on Other Bodies

A. Generally

%RDUG 0HPEHUV DUH UHTXLUHG WR VHUYH RQ WZR RWKHU SXEOLF ERGLHV 0HPEHUV WR VHUYH RQ RWKHU ERGLHV EDVHG RQ WKH %RDUG¶V PHPEHUVK RQ RWKHU ERGLHV %RDUG 0HPEHUV PXVW PDLQWDLQ WKHLU ILGXFLDU\ GX

B. PBC and CTFE

7KH %RDUG PXVW VHOHFW DQG DSSURYH RQH %RDUG 0HPEHU WR VHUYH %XLOGLQJ &RPPLVLRQ RI &KLFDJR 3%& DQG WZR %RDUG 0HPEHUV WR 7HDFKHUV 3HQVLRQ)XQG &73) 7KXVH DSSRLQWPHQWV ZLOO EH PDGH E\ HDFK RI WKXVH ERGLHV

C. All Others

7KH %RDUG 3UHVLGHQW VKDOO DSSRLQW PHPEHUV DV QHFHVVDU\ WR VHU DV UHTXLUHG E\ ODZ %RDUG SROLF\ RU DV GHVLUG E\ WKH %RDUG

7KXVH DSSRLQWPHQWV VKDOO EH FDUULHG RXW LQ DFFRUGDQFH ZLWK SUR GHVLJQHH 7KH %RDUG 3UHVLGHQW VKDOO PDNH D JRRG IDLWK HIIRUW WR ZLOOLQJQHVV RI %RDUG 0HPEHUV WR VHUYH DQG QR %RDUG 0HPEHU ZLOO %RDUG 0HPEHU KDV EHHQ RIIHUG DQG DFFHSWHG DW OHDVW RQH DSSRLQW

%RDUG PHPEHUV ZKR ZLVK WR SUHVHQW D UHSRUW RI DFWLYLWLHV RU XSG ZRUNLQJ ZLWK WKH %RDUG 3UHVLGHQW WR KDYH WKH LWHP DGGHG WR WKH

VIII. Honorary Student Board Member

,/&6 F JUDQWV WKH %RDUG WKH DXWKRULW\ WR DSSRLQW D VWXGH VXFK WKH %RDUG KDV HVWDEOLVKHG WKH UROH RI +RQRUDU\ 6WXGHQW %R

A. Duties

7KH %RDUG YDOXH VWXGHQW SHUVSHFWLYHV DQG VWULYHV WR HQVXUH W PDNLQJ ,Q RUGHU WR DFFRPSOLVK WKLW WKH GXWLHV RI WKH +6%0 DUH D " UHSUHVHQW WKH &36 VWXGHQW ERG\ DW WKH %RDUG¶V PRQWKO\ PHHV " VHUYH DV DQ DSSRLQWHG PHPEHU RQ D 'LVWULFW OHYHO VWXGHQW FR " DFW DV D SXEOLF UHSUHVHQWDWLYH RI WKH VWXGHQWV RI WKH 'LVWU DSSOLFDEOH

B. Restrictions

,Q DOLJPHQW ZLWK ,/&6 F WKH +6%0 ZLOO QRW KDYH YRWLQJ S VHVLRQ RI WKH %RDUG 7KH +6%0 ZLOO DOVR QRW KDYH DFFHVV WR FRQILGHQWLDO RU RWKHU SU UHFRUGV VWXGHQW UHFRUGV DQG 2,* LQYHVWLJDWLYH UHFRUGV

C. Support

%RDUG RI (GXFDWLRQ 3DJH RI 3ULQWHG RQ SRZHUHG E\ /

7KH %RDUG ZLOO SURYLGH WKH IROORZLQJ IRU WKH +6%0
" D WKRURXJK RULHQWDWLRQ WR HQVXUH WKH +6%0 LV DEOH WR IXOO\ X
VWDUWLQJ WKHLU WHUP
" RQJRLQJ VXSSRUW ZLWK DQ\ TXHVWLRQV RU FRQFHUQV WKH +6%0 PD\
" D VFKRODUVKLS WR VXSSRUW WKH SRVW VHFRQGDU\ HGXFDWLRQ
FROOHJH RU XQLYHUVLW\

D. Eligibility and Selection

7KH %RDUG 2IILFH ZLOO HVWDEOLVK DQG DQQXDOO\ UHYLHZ WKH HOLJLELO

EHLQJ DV ZHOO DV KHDOWK\ VDIH HQJDJLQJ DQG DFDGHPLFDOO\ FK
VWXGHQW IRU FROOHJH FDUHHU DQG FLYLF OLIH

B. Administration of the Oath of Office

(DFK %RDUG 0HPEHU PXVW VLJQ DQG VXEPLW WKH 2DWK RI 2IILFH WR WK
ZKLFK WKH %RDUG 0HPEHU LV DSSRLQWHG RU HOHFWHG

(DFK %RDUG 0HPEHU WDNLQJ RIILFH VKDOO HLWKHU UHDG WKH 2DWK GXU
LQGLFDWHG LQ WKH 2DWK RU D JURXS RI %RDUG 0HPEHUV RU HQWLUH %RD

7KH 2DWK VKDOO EH DGPLQLVWHUHG DW %RDUG 0HPEHU¶V ILUVW SXEOLF
6HFUHWDU\ RI WKH %RDUG RU D GHVLJQHH

7KH %RDUG VKDOO PDLQWDLQ RQ WKH %RDUG ZHEVLWH HDFK %RDUG 0HP

@ "€'D@ "€ @ Pp0Ha9V KHDOWK\DFK ò Tp0`À•À@ Pp0 € P€P P`UG RSH

G %RDUG 0HPEHUV ZLOO UHYLHZ WKH %RDUG 2SHUDWLQJ 3URFHGXUHV 0D
 ZULWLQJ WKDW WKH\ KDYH EHHQ WUDLQHG RQ DQG ZLOO DJUHH WR DE
 H \$GGLWLRQDO PDQGDWRU\ WUDLQLQJ DV UHTXLUHG E\ WKH %RDUG 3UHV
 3ROLFLHV
 'RPDLQ & %RDUG 0HPEHU 2UJDQLJDWLRQDO 5HVSQRVLELOLWLHV DQG 5H
 D 2UJDQLJDWLRQDO 0HHWLQJ RI WKH %RDUG RI (GXFDWLRQ LQFOXGLQJ
 RIILFHUV
 E 2YHUVLJKW DQG HYDOXDWLRQ RI WKH GLUHFU UHSRUWV RI WKH %RDU
 F (DFK %RDUG 0HPEHU PXVW FRPSOHWH D WUDLQLQJ RQ SHUVRQQHO GLV
 FRQWUDFW SULQFLSDOV WHQXUHG WHDFKHUV SUH WHQXUHG WHDFKH
 VFKRRO UHODWHG SHUVRQQHO DQG RWKHU SHUVRQQHO GHFLVLRQV %
 EHIRUH SDUWLFLSDWLQJ LQ D YRWH RQ GLVPLVDO RI SHUVRQQHO
 G %RDUG 0HPEHUV UROH ZLWKLQ WKH DSSRLQWPHQWV WR WKH \$SSRLQV
 &RXQFLOV /6&V
 H 2WKHU WUDLQLQJ DV GLUHFUHG E\ WKH %RDUG 3UHVVLGHQW WKDW VXS
 'RPDLQ ' 'LVWULFW 2YHUVLJKW ZKLFK VKDOO LQFOXGH EXW QRW EH OL
 D %RDUG DQG 'LVWULFW *RDOV 9LVLRQ DQG 6WUDWHJLF 3ODQ
 E 6FKRRO 3HUIRUPDQFH
 F 'LVWULFW DQG 6FKRRO)LQDQFH
 G ,QVWUXFWLRQDO 3URJUDP
 H 3RUWIROLR RI VFKRRO RSWLRQV VXFK DV 'LVWULFW FKDUWHU FRQW
 I 'LVWULFW SHUVRQQHO
 J 'LVWULFW V DSSURDFK WR DQG SURWRFROV IRU HTXLW\ DQG FRPPXQ
 K ,PPGLDWH GHFLVLRQV EHIRUH WKH %RDUG
 L &ROOHFWLYH %DUJDLQLQJ \$JUHHPHQWV
 M 2WKHU WUDLQLQJ DV GLUHFUHG E\ WKH %RDUG 3UHVVLGHQW WKDW VX

IV. Board Member Removal from Office

,Q WKH HYHQW WKDW WKH %RDUG GHWHUPLQHV WKDW D %RDUG 0HPEHU KD
 ,9 \$ WR ' ZKHQ WKH 0HPEHU DFWLQJ LQ DQ RIILFLDO FDSDFLW\ RU LQ D F
 DGRSW D UHVROXWLRQ HLWKHU D UHFRPPHQGLQJ WKDW WKH 0D\RU UHPRY
 0HPEHU WKDW LV VHUYLQJ E\ DSSRLQWPHQW RI WKH 0D\RU RU E UHIHUU
 2IILFH RI WKH \$WWRUQH\ *HQHUDO IRU SURVHFXWLRQ RU UHPRYDO 7R DGR
 %RDUG PXVW YRWH LQ IDYRU RI LW

A. Failure to Act

,QWHQWLRQDOO\ RU UHFNOHVVO\ IDLOV WR SHUIRUP DQ\ PDQGDWRU\ GXW\
 5HIXVDO WR FRRSHUDWH ZLWK DQ LQYHVWLJDWLRQ FRQGXFWHG E\ WKH 2
 G
)DLOXUH WR FRPSO\ ZLWK WKH \$EXVHG DQG 1HJOHFWHG &KLOG 5HSRUWL
)DLOXUH WR FRRSHUDWH ZLWK WKH %RDUG V HIIRUWV WR REWDLQ FULPL
 'DWDEDVH SXUVXDQW WR ,/6 G
)DLOXUH WR ILOH D 6WDWHPHQW RI (FRQRPLF ,QWHUHVW SXUVXDQW WR
 *RYHUQPHQWDO (WKLQV \$FW ,/6 \$ HW VHT
 RU

B. Forbidden Acts

.QRZLQJO\ SHUIRUPV DQ DFW ZKLFK WKH\ NQRZ LV IRUELGGHQ E\ ODZ LQFC
 &RQYLFWLRQ IRU D IHORQ\ EULEHU\ SHUMXU\ RI DQ LQIDPRXV FULPH DV
 +ROGLQJ DQ LQWHUHVW LQ D FRQWUDFW ZLWK WKH %RDUG WKDW LV LQF

" (VWDEOLVKLQJ " W•Q !ð @

" 6KDOO SHUIRUP VXFk RWKHU GXWLHV DV XVXDOO\ SHUWDLQ WR WKH 2
%RDUG RI (GXFDWLRQ DQG E\ WKHVH 5XOHV

Board Rule 1-6: Meetings

Board Rule 1-7: Meeting Procedures

I. Introduction

7KLV %RDUG 5XOH SURYLGHV FODULW\ RQ YDULRXV %RDUG 0HHWLQJ SURFH
DJHQGDV IRU %RDUG 0HHWLQJV DUH GHYHORSHG SXEOLF SDUWLFLSDWLRQ
%RDUG 0HHWLQJV

II. Order of Business

\$W HDFK PHHWLQJ RI WKH %RDUG RI (GXFDWLRQ WKH 3UHVVLGHQW VKDOO F
FDOO WKH UROO RI PHPEHUV

7KH W\SLFDO RUGHU RI EXVLQHVV VKDOO EH DV IROORZV

- " 6DIHW\ \$QQRXQFHPHQW
- " 3UHVVLGHQW V 6WDWHPHQW
- " +RQRULQJ ([FHOHQFH
- " &(2 V 5HPDUNV
- " &RPPLWWHH 8SGDWHV
- " 3XEOLF 3DUWLFLSDWLRQ
- " &(2 3UHVHQWDWLRQV 3URJUHVV 0RQLWRULQJ
- " 'LVFXVLRQ RI 3XEOLF \$JHQGD ,WHPV
- " 9RWH RQ 3XEOLF \$JHQGD ,WHPV
- " &ORVHG 6HVVRQ
- " \$GMRXUQPHQW

7KH RUGHU RI EXVLQHVV VKDOO EH DV QRWHG LQ WKH DJHQGD SXEOLVKHG
DPHQG WKH RUGHU RI EXVLQHVV HLWKHU E\ XQDQLPRXV FRQVHQW RU E\ D
PHHWLQJ DJHQGD LV VWDWHG EHZ

III. Agenda

A. Agenda Creation

*HQHUDOO\

7KH %RDUG 3UHVVLGHQW VKDOO HVWDEOLVK WKH DJHQGD IRU HDFK %RDUG
0HHWLQJ DJHQGD UHTXLUH E\ 20\$ VKDOO VHW IRUWK WKH JHQHUDO VXEMH
VXEMHFW RI ILQDO DFWLRQDW WKH PHHWLQJ 7KH %RDUG VKDOO WUDQVDF

6WDQGDUG ,WHPV RI %XVLQHVV

7KH %RDUG 3UHVVLGHQW VKDOO XVH WKH IROORZLQJ SURFHVV WR HVWDEOL
\$FWLRQ VXFK DV 5HVROXWLRQV DQG %RDUG 5HSRUWV WR LQFOXGH RQ WK

E. Division of the Question

:KLOH WKHLU PHPEHUV ZLOO IOXFWXDWH 6WDQGLQJ &RPPLWWHHV DUH FUH

\$JHQGD 5HYLHZ &RPPLWWHHV
7KH FRUH IXQFWLRQ RI \$JHQGD 5HYLHZ &RPPLWWHHV LV WR SURYLG WKH
DQDO\]H DQG GHOLEHUDWH RQ UHFRPPHQGDWLRQV RQ LWHPV RI EXVLQHVV
%RDUG 0HHWLQJ 6WDQGLQJ &RPPLWWHHV DOVR SURYLG DGGLWLRQDO RS
EXVLQHVV FRPLQJ EHIRUH WKH %RDUG DQG IRU WKH %RDUG WR KH DU IURP
GXULQJ WKH SXEOLF SDUWLFLSDWLRQ VHJPHQW RI WKH \$JHQGD 5HYLHZ &R

\$GGLWLRQDO 6WDQGLQJ &RPPLWWHHV
7KH %RDUG PD\ HVWDEOLVK DGGLWLRQDO 6WDQGLQJ &RPPLWWHHV DV LW G
ODZ DQG WR PDNH LQIRUPHG GHFLVLRQV UHJDUGLQJ LVVXH SHUWDLQLQJ V
GLVSDULWLHV RU LQGLYLGXDOLJHG QHHGV RU DQ\ RWKHU WRSLFV WKDW Z

C. Ad Hoc Committees

7KH 3UHVLGHQW ZLWK WKH DSSURYDO RU DW WKH GLUHFWRQ RI WKH %RD

7KH WHUP IRU \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH VHUYLFH VKDOO EH DSSRLQWHG WR WKH VDPH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH V HYHU

7KH +RQRUDU\ 6WXGHQW %RDUG 0HPEHU LV DEOH WR MRLQ DQ\ \$JHQGD 5YRWLQJ 0HPEHU

D. Rules of Order; Quorum

4XRUXP IRU DOO \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHHV VKDOO EH FRQV WKH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH

\$OO \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 0HHWLQJV VKDOO EH FRQGXP

\$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHHV VKDOO EH JRYHUQHG E\ %RDUG 2UGHU DQG DOO RWKHU DSSOLFDEOH 3ROLFLHV

E. Agenda Review Standing Committee Leadership

7KH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH /HDGHUVKLS VKDOO EH FRQV (DFK \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH VKDOO KDYH D &KDLU DQG D

7KH &KDLU DQG 9LFH &KDLU VKDOO EH HOHFWHG E\ WKH 0HPEHUV RI WKH %RDUG V DQQXDO 2UJDQLJDWLRQDO 0HHWLQJ

7KH WHUP IRU WKH &KDLU DQG 9LFH &KDLU SRVLWLRQV VKDOO EH RQH HOHFWHG IRU WKH VDPH SRVLWLRQV HYHU\ \HDU

- 7KH &KDLU LV
- D 5HVSQRVLEOH IRU ZRUNLQJ ZLWK WKH %RDUG VWDII DSSRLQWHG WR W DJHQGDV DUH GHYHORSHG DQG PLQXWHV DQG RU UHSRUWV DUH SURGX
- E 7KH PHHWLQJ IDFLOLWDRU
- F \$XWKRULJHG WR LQYLWH EXW FDQQRW FRPSHO SUHVHQWHUV WR DSS WKH SXUSRVH RI REWDLQLQJ UHOHYDQW LQIRUPDWLRQ

F. Agenda Review Standing Committee Member Participation Requirements

7KH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 0HPEHU SDUWLFLSDWLRQ UHT (YHU\ \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 0HPEHU LV H[SHFWHG WR DWV 0HHWLQJV DQG WR EH SUHSDUHG IRU WKH IXOOHVW GLVFXVVRQ RI LVVXHV

- \$Q \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 0HPEHU PD\ SDUWLFLSDWH E\ IURP SK\VLFDQ\ DWWHQGLQJ EHFDXVH RI
- D SHUVRQDO LOOQHVV RU GLVDELQW\
- E SHUVRQDO HPSOR\PHQW SXUSRVHV
- F EXVLQHVV REOLJDWLRQV RI WKH %RDUG
- G D IDPLO\ RU RWKHU HPHUJHQF\ RU
- H VXFK RWKHU UHVRQV DXWKRULJHG XQGHU 6HFWLRQ RI WKH 2SHQ 0H \$ TXRUXP RI WKH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 0HPEHUVKLS PXVV SDUWLFLSDWH E\ YLGR RU DXGLR FRQIHUHQFH GXH WR D H LQ WKLV VH

G. Agenda Review Standing Committee Membership Changes

,Q WKH FDVH RI D FKDQJH LQ PHPEHUVKLS RXWVLGH RI WKH DQQXDO 2UJDQ " 7KH %RDUG 3UHVLGHQW VKDOO EH UHVSQRVLEOH IRU DSSRLQWLQJ D 0

- 6WDQGLQJ &RPPLWWHH DV VRRQ DV LV SUDFWLFD EOH
- " 7KH %RDUG 3UHVVLGHQW VKDOO EH UHVSQRVLEOH IRU DSSRLQWLQJ D % SUDFWLFD EOH
- " %RDUG 0HPEHUV LQWHUHVWHG LQ ILOOLQJ D YDFDQF\ VKDOO PDNH WK YDFDQF\ KDV RFFXUUHG
- " 7KH VXEVTXHQW DSSRLQWPHQW VKDOO EH GHVLJQDWHG WR ILQLVK W
- " ,I WKH &KDLU RU 9LFH &KDLU SRVLWLRQV DUH YDFDQF\ VKDOO HOHFW D &KDLU RU 9LFH &KDLU DW WKH ILUVW \$JHQGD 5HYLHZ WKH &KDLU RU 9LFH &KDLU

H. Staffing

7KH %RDUG 2IILFH VKDOO GHVLJQDWH DW OHDVW RQH VWDII PHPEHU W EH UHVSQRVLEOH IRU QRWLILFDWLRQ RI PHHWLQJV SUHSDUDWLRQ RI DJHQ UHSRUWV DQG GDWD IRU XVH RI WKH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH

7KH VWDII VKDOO DOVR HQVXUH WKDW WKH SURFHGHGLQJV DQG UHFRUGLQJ

7KH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH &KDLU UHVHUYHV WKH ULJKW W
\$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 0HHWLQJ LV VWLOO LQ DFFRUGDQFH
3ROLFLHV

K. Agenda Review Standing Committee Reports

7KH %RDUG 2IILFH VWDII VKDOO SUHSDUH DQ \$JHQGD 5HYLHZ 6WDQGLQJ
&RPPLWWHH 0HHWLQJ

(DFK \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 5HSRUW VKDOO EH FRPSLOH
5HYLHZ 6WDQGLQJ &RPPLWWHH ILQGLQJV UHFRPPHQGDWLRQV DQG DQ\ VX

7KH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 5HSRUW VKDOO EH WUDQVPLV
PHHWLQJ

7KH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 5HSRUW VKDOO EH LQFOXGH

L. Public Participation

3XEOLF SDUWLFLSDWLRQ DW \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 0HHWL
ZLWK %RDUG 5XOH ,9

M. Participation by Non-Committee Board Members

\$Q\ %RDUG 0HPEHU LV ZHOFRPH WR DWWHQG \$JHQGD 5HYLHZ 6WDQGLQJ &
0HPEHUV +RZHYHU WKH\ VKDOO QRW EH DOORZHG WR YRWH 1RQ &RPPLW
DW WKH GLVFUHWLRQ RI WKH \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH &KDLU

\$Q\ %RDUG 0HPEHU LV DOORZHG WR VXEPLW TXHVWLRQV RU FRQFHUQV W
\$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHH 0HHWLQJV RI ZKLFK WKH\ DUH QRW
&RPPLWWHH &KDLU RU WKHLU GHVLJQH LQ DFFRUGDQFH ZLWK HVWDEOLVK

\$OO %RDUG 0HPEHUV DUH HQFRXUDJHG WR UHYLHZ WKH IXOO DJHQGD PL
&RPPLWWHH 0HHWLQJV SULRU WR WKH 5HJXODU %RDUG 0HHWLQJ

N. Powers

\$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHHV GR QRW VSHDN IRU RU DFW IRU

\$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHHV PD\ QRW H[HUFLVH DXWKRULW\ F
&(2 RU 'LVWULFW VWDII UHODWHG WR DQ \$JHQGD 5HYLHZ 6WDQGLQJ &RPPLW

O. Agenda Review Standing Committee Responsibilities

\$JHQGD 5HYLHZ 6WDQGLQJ &RPPLWWHHV DUH DGYLVRU\ LQ QDWXUH 7KHV
RI EXVLQHV IRU WKH 5HJXODU %RDUG 0HHWLQJ

-)RU DQ LWHP RI EXVLQHV WR EH FRQVLGHUH E\ WKH IXOO %RDUG WKH
- D 5HFRPPHQGHG
- E 1RW 5HFRPPHQGHG
- F 5HFRPPHQGHG ZLWK 0RGLILFDWLRQ
- G 1R 5HFRPPHQGDWLRQ

\$ PLQRULW\ UHSRUW PD\ DOVR EH VXEPLWWHG LI WKH \$JHQGD 5HYLHZ 6W
UHFRPPHQGDWLRQ

IV. Additional Standing Committees

:LWK WKH DSSURYDO RU DW WKH GLUHFWRQ RI D WZR WKLUGV YRWH RI WK
VWDWXWHV RUGLQDQFHV RU UHJXODWLRQV WKH %RDUG 3UHVLGHQW PD\ I
DGGLWLRQDO VWDQGLQJ FRPPLWWHH LV EHLQJ GHYHORSHG DQG SURSRVHG
OLVWHG LQ %RDUG 5XOH ,,, & 2 PXVW DOVR EH FUHDWHG IRU WKDW VSHF

VKDOO LQFOXGH EXW DUH QRW OLPLWHG WR WKRVH SUHVFULEHG E\ WKH OD
UXOHV UHJXODWLRQV DQG GLUHFWRQV DGRSWHG E\ WKH %RDUG FROOH
WR WKH SRVLWLRQ RI &(2 DOO DV PD\ EH PRGLLHG IURP WLPH WR WLPH E\
7KH &(2V GXWLHV DQG UHVSQRVLELOLWLHV LQFOXGH EXW DUH QRW OLPLV

HYDOXDWLRQ PXVW DOVR VSHFLI\ WKH IRUP UXEULF LQGLFDWRUV DQG HY
VKRXOG EH GHVLJQDWHG IRU D IRUPDO HYDOXDWLRQ VHVLRQ ZLWK DOO %
GLVFXVLRQ RI SURIHVLRQDO VWUHQJWKV DV ZHOO DV SHUIRUPDQFH DUH

D. Compensation and Benefits

7KH %RDUG DQG WKH &(2 VKDOO HQWHU LQWR DQ HPSOR\PHQW DJUHHPHQW
FRWUDFW VKDOO JRYHUQ WKH HPSOR\PHQW UHODWLRQV KLS EHWZHHQ WKH
DJUHHPHQW ZKHQ LQ FRQIOLFW ZLWK WKLV SROLF\ ZLOO FRWURO

III. Law

A. Law Department

7KH *HQHUDO &RXQVHO VKDOO KDYH FKDUJH DQG FRWURO VXEWHFW WR V
'HSDUWPHQW DQG RI DOO OLWLJDWLRQ OHJDO TXHVWLRQV DQG VXFK RWK
%RDUG RI (GXFDWLRQ RU E\ WKH &KLHI ([HFXWLYH 2IILFHU 7KH *HQHUDO &
EULQJ DFWLRQV RQ EHKDOI RI WKH %RDUG WR WDNH DQ\ DFWLRQV UHTXLU
'HSDUWPHQW LQFOXGLQJ EXW QRW OLPLWHG WR IHGHUDO DQG VWDWH FR
ZRUNHUV¶ FRPSHQVDWLRQ FODLPV HPSOR\PHQW LVVXHV DQG FRWUDFW
ZLWKRXW %RDUG DSSURYDO 7KH *HQHUDO &RXQVHO VKDOO UHSRUW DOO V
%RDUG DV SDUW RI WKH &KLHI 3URFXUHPHQW 2IILFHU¶V GHOHJDWHG DXWKR
VKDOO DOVR UHVLHZ DOO FRWUDFWV ERQGV DQG OHDVHV VXEWHFW WR V

\$VVLVWDQWV DQG 'HSXWLHV *HQHUDO &RXQVHO VKDOO ZRUN XQGHU WKH G
H[SUHVO\ SURKLELWHG IURP SHUIRUPDQJ OHJDO ZRUN IRU RU XQGHUWDL
WKH %RDUG RI (GXFDWLRQ 9LRODWRQ RI WKH SURKLELWLRQ DJDLQVW RXY
VKDOO FRQVWLWXWH FDXVH IRU LPPHGLDWH GLVPLVVDO IURP HPSOR\PHQW

B. Retention of Outside Legal Counsel

7KH UHWHQWLRQ RI RXWVLGH OHJDO FRXQVHO LV UHVHUYHG WR WKH %RDU
PD\ UHWDLQ RXWVLGH OHJDO FRXQVHO WR DSSHU LQ OHJDO SURFHGHGLQJ
%RDUG 7KH *HQHUDO &RXQVHO LV DOVR DXWKRUL]HG WR UHWDLQ KHDULQJ
ZLWQHVVHV DQG FRXUW UHSRUWHUV DQG WR DXWKRUL]H SD\PHQW RI IHHV
DFWLRQV WDNHQ SXUVXDQW WR WKLV VHFWRQ VKDOO EH UHSRUWHG WR W

C. Payment of Judgements and Awards

7KH *HQHUDO &RXQVHO LV DXWKRUL]HG WR DSSURYH SD\PHQW RI DQ\ MXGJ
LPSRVHG XSRQ WKH %RDUG ZKHQ LQ WKH RSLQLRQ RI WKH *HQHUDO &RXQ
&RXQVHO VKDOO UHSRUW SD\PHQW RI DQ\ MXGJPHQWV DZDUGV ILQHV RU S
PRQWKO\ EDVLV

- " 3URYLGLQJ SHULRGLF XSGDWHV WR WKH %RDUG DQG 6HQLRU 0DQDJHP VLJQLILFDQW LVVXHV LGHQWLILHG DQG UHVROYHG
- " 3DUWQHULQJ ZLWK PDQDJHPPHQW RQ ULVN PDQDJHPPHQW DFWLYLWLHV D 50& WR IRUP VWUDWHJLF DOOLDQFHV WR LGHQWLI\ DVVHVV PDQDJH LPSURYHPPHQWV RI WKH 'LVWULFW¶V RSHUDWLRQV 7KH 50& &KDUWHU F WKH FRPPLWWHH
- " 1RWLI\ WKH 2IILFH RI ,QVSHFRU *HQHUDO LI IUDXG ZDVWH RU DEXVH
- " 5HVSHFWLQJ WKH YDOXH DQG RZQHUVKLS RI LQIRUPDWLRQ UHFHLYHG DXWKRULW\ XQOHVV WKHUH LV D OHJDO RU SURIHVVLRQDO REOLJDWLRQ SUXGHQFH LQ WKH XVH DQG SURWHFWLRQ RI LQIRUPDWLRQ DFTXLUHG
- " 0DLQWDLQLQJ SURIHVVLRQDO SURILFLHQF\ DQG VWDII FRPSHWHQFH WK

G. Quality Assurance and Improvement

7KH LQWHUQDO DXGLW IXQFWLRQ ZLOO LPSOHPHQW D TXDOLW\ DVVXUDQFH SURPRWH WKH LQWHUQDO DXGLW IXQFWLRQ¶V FRQIRUPDQFH ZLWK WKH 6WD SXUVXLW RI FRQLQXRXV LPSURYHPPHQW WKDW LQFOXGHV

- " 3HULRGLF LQWHUQDO DVVHVVPPHQWV
- "