



Board of Education

Office of the Board
1 North Dearborn Street
Suite 950
Chicago, IL 60602

Board Report

24-1212-PO1

Agenda Date: 12/12/2024

AMEND BOARD REPORT 01-1128-PO4
POLICY ON ACCOMMODATIONS
FOR STUDENT RELIGIOUS PRACTICES

THE CHIEF EXECUTIVE OFFICER RECOMMENDS

That the Chicago Board of Education ("Board") amend Board Report 01-1128-PO4, Policy on Accommodations for Student Religious Practices in response to the biennial policy review requirement of Board Rule 2-6. This policy was posted for public comment from November 1, 2024 until December 2, 2024.

POLICY TEXT

It is the policy of the Chicago Public Schools ("CPS") to accommodate student religious practices provided that such practices can be accommodated in a manner which does not violate the Establishment Clause of the U.S. Constitution, and to the extent that the accommodation does not place an undue burden on the schools, ~~CPS is committed to continually assessing this policy's effectiveness in addressing the needs of students of all faiths and promoting equitable school environments.~~ This policy shall be implemented in a manner that is consistent with ~~CPS Policy Against Discrimination on the Basis of Race, Color, National Origin, Gender, Sexual Orientation, Age, Religion or Disability~~ ~~the Comprehensive Non-Discrimination, Harassment, and Retaliation Policy~~ ~~<<https://www.cps.edu/sites/cps-policy-rules/policies/100/102/102-8a1-9>>~~ ~~Board Rule 4-41-9~~ which prohibits discrimination or harassment against any employee or student on the basis of race, color, national origin, gender, sexual orientation, religion or disability.

Schools will vate the discrimination or

and practices into the academic calendar to ensure resource equity. This includes offering students alternate ways to engage with learning, to maintain consistency in learning opportunities for all students.

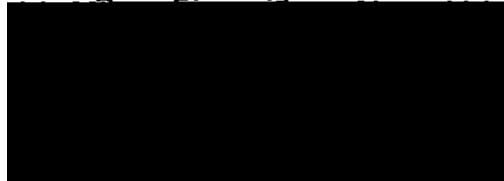
Approved for Consideration:

Approved:

Signed by:

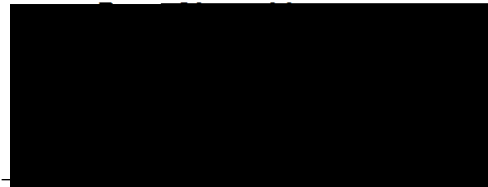
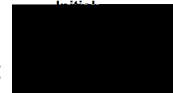


Fanny Diego Alvarez
Chief FACE Officer



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Approved as to Legal Form:



Ruchi Verma
General Counsel