

AUTHORIZE THE THIRD AND FINAL RENEWAL WITH PUBLIC IMPACT, LLC FOR TEACHER  
LEADERSHIP IMPLEMENTATION SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the third and final renewal with Public Impact, LLC to provide teacher leadership implementation services to the Talent & Teaching and Learning Offices at an estimated annual cost set forth in the Compensation Section of this report. A written document exercising this option is currently being negotiated. No payment shall be made to Vendor during the option period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

Contract Administrator : Banks, Amy / 773-553-2280

VENDOR:

- 1) Vendor # 17936  
PUBLIC IMPACT, LLC  
405A EAST MAIN ST  
CARRBORO, NC 27510

Bryan C. Hassel  
919 240-7955

Ownership: Bryan C. Hassel - 50%, Emily  
Hassel - 50%

**OPTION PERIOD:**

The term of this agreement is being renewed for one (1) year commencing December 1, 2021 and ending November 30, 2022.

**OPTION PERIODS REMAINING:**

There are no option periods remaining.

**SCOPE OF SERVICES:**

Vendor will continue to provide a trademarked model of implementing teacher leadership in schools called Opportunity Culture; the professional services under this contract are strategy design and implementation support for Opportunity Culture. More specifically, the vendor will assist the CPS Talent and Teaching & Learning Offices in the planning and design of teacher leadership roles within schools, support CPS collaboration with CTU in defining teacher leader roles and establishing clear criteria, definitions, and processes for selection of teacher leaders, and facilitate collaboration and planning sessions for selected schools which will implement the Opportunity Culture model.

**DELIVERABLES:**

Vendor will continue to provide facilitation and project management services to help meet the goal of implementation of teacher leader roles in 30 schools and an additional 15-25 schools in preparations for implementation in the 2022-2023 school year. Vendor will deliver services relying upon their experience and expertise, including guiding the district through the development of teacher leader job roles and responsibilities, teacher leader support and professional development structures, financial modeling of teacher leader stipends, and relevant policy changes or adjustments which foster teacher leadership.

**OUTCOMES:**

Vendor's services will result in the successful implementation of a distributed leadership model, inclusive of formal teacher leadership. Vendor services will result in the increased capability of CPS school leaders, as well as central office staff, to encourage, foster and support in-school teacher leadership as a means of improving student outcomes, teacher satisfaction and retention, and school leader effectiveness.

**COMPENSATION:**

Vendor shall be paid at the prices set forth in the agreement; total cost for the term shall not exceed \$197,768.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), this contract is exempt as this agreement is a grant funded program with a stipulated vendor.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL :**

Grant Funds - 324, Talent Office, Unit 11010

\$148,326, FY22

\$49,442, FY23

Not to exceed \$197,768 for the one (1) year renewal term.

Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



THOMAS A. MAYER

Approved:



DEDD

Approved as to Legal Form:

