

**AUTHORIZE A NEW TALEO SOFTWARE LICENSE AGREEMENT WITH ORACLE AMERICA, INC.
FOR TALENT ACQUISITION AND ON-BOARDING PROVIDED AS SOFTWARE AS A SERVICE**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize a new Taleo software license agreement with Oracle America, Inc. for Talent Acquisition and

On-boarding provided as Software as a Service (SaaS), for use by the Department of Information Technology Services and Talent Office at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a non-competitive basis: This item was presented to the Single/Sole Source Committee on August 24, 2020, and approved by the Chief Procurement Officer. Prior to approval as a Single Source, the item was published on the Procurement website on August 18, 2020, ~~found here: [procurement](#). The item will remain on the Procurement website until the October 28~~

Project

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Chicago, IL 60602

Saxena, Ms. Shruti

773-553-1147

TERM:

The term of this software license agreement shall commence on January 1, 2021 and shall end December 31, 2023. The Board shall have one (1) option to renew this agreement for a twelve month period.

USE OF SOFTWARE:

You will continue to provide commercially licensed Teles software delivered in a Software as a

FINANCIAL:

Fund 115

ITC Department Unit Number 40510

\$337,993, FY22

\$254,500, FY23

\$180,069, FY24

Not to exceed \$1,036,124 for the three (3) year term.
Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General. Each party to the agreement shall acknowledge that in accordance with 405 II CC

