

**AUTHORIZE THE FIRST, SECOND AND THIRD RENEWAL AGREEMENT WITH WILLIS OF ILLINOIS INC FOR HEALTHCARE AND BENEFITS CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the first, second, and third renewal agreement with Willis of Illinois, Inc. to provide healthcare and benefits consulting services to the Talent Office at an estimated annual cost set forth in the

Compensation Section of this report. Vendor was selected on a competitive basis pursuant to Board Rule 7.2. A written agreement for Vendor's services is currently being negotiated. No services shall be

**OPTION PERIODS REMAINING:**

There are no more option periods remaining.

**SCOPE OF SERVICES:**

Vendor will continue to provide comprehensive health and welfare benefits plan consulting as follows:

- Provide research, benchmarking, data analysis, expense and contributions projections, evaluation, and

- Advise and consult with the Board throughout the benefits vendor selection process, including assisting in drafting RFP content, evaluating proposals, estimating all applicable proposer costs, and assisting in negotiation of fees and other relevant terms.
- Provide contract renewal and negotiation services of the Board's current benefit plan vendors.
- Advise and assist in reviewing contracts, plan documents, insurance policies, and other documents for

applicability, accuracy, and consistency.

- Monitor compliance of benefit plans with applicable laws and regulations and recommend changes and enhancements to comply with all applicable laws and regulations.
- Provide a quarterly plan funding analysis.
- Provide subject matter expertise in drafting total rewards communications materials.

Participate in monthly Labor-Management Cooperation Committee meetings

Total MBE: 30%  
Beaman Public relations, Inc.  
401 N. Michigan, Suite 1300  
Chicago, IL 60611  
Ownership: Robin Beaman

Total WBE: 7%  
Qvation Global Strategies

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30 S. Wacker Drive, suite 2200  
Chicago, IL 60606  
Ownership: Daniella Levitt

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 115, Talent Office, Unit 11010  
\$40,000, FY19  
\$120,000, FY20  
\$120,000, FY 21  
\$80,000 FY22

Funded Directly From Aetna:  
\$40,000, FY19  
\$120,000, FY20  
\$120,000, FY21  
\$80,000, FY 22

Funded Directly From Eye Med:  
\$50,000, FY19  
\$150,000, FY20  
\$150,000, FY21  
\$100,000, FY22

Not to exceed \$360,000 for the three (3) year term. Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1. the Inspector General of the Chicago Board of Education has the authority to conduct certain

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investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of

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Contingent Liability. The agreement shall contain the clause that any expenditure beyond the current

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