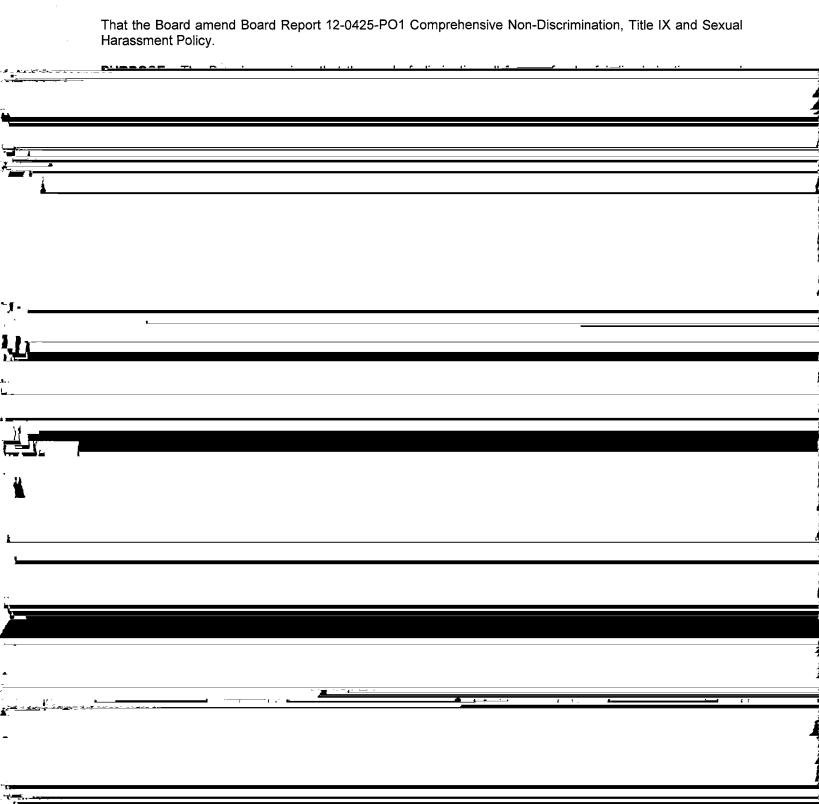
May 25, 2016

AMEND BOARD REPORT 12-0425-PO1 AMEND BOARD REPORT 09-1216-PO1 AMEND BOARD REPORT 08-0123-PO4 COMPREHENSIVE NON-DISCRIMINATION, TITLE IX AND SEXUAL HARASSMENT POLICY

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:



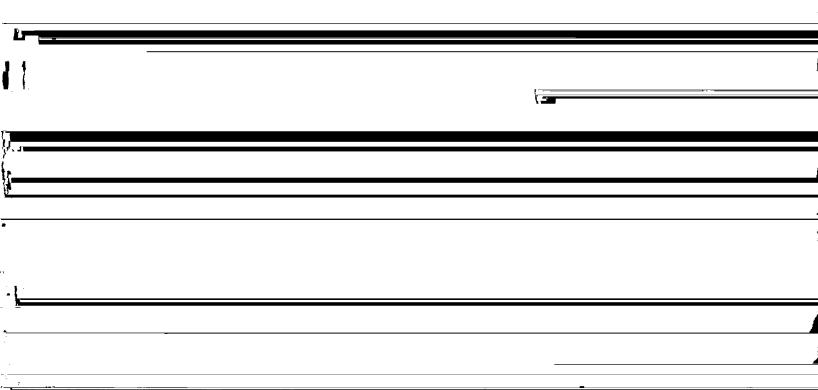
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	(collectively referred to as "covered individuals") shall engage in any conduct that unlawfully discriminates, sexually harasses or retaliates, as these terms are defined in Section III of this policy, against another while
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	IV.	REPORTING PROCEDURES
	Rf Hair	<u>Timely Reporting</u> : Complaints of discrimination, sexual harassment, retaliation or other violations
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	Safeguards and Parental Supports Office of Dispute Resolution, and any submission deadlines will be Oxforded to construction for time Institute to the oxform submission.
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	C. <u>Complaints by Employees, Contractors, Consultants, Vendors and Volunteers</u> : For employees, contractors, consultants, vendors and volunteers complaints of discrimination, sexual harassment or retaliation shall be made to any of the following persons:
	 The Principal, administrator in charge or the assistant principal of the school in which that the Complainant works in;
	 The department head of the Complainant's office, including network chief if the Complainant is a Principal, or the department head of the hiring department if the Complainant is a consultant/vendor/ contractor, the department head of the hiring department; or
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	Discipline and Due	Process Policy	relevant Dis	strict discipline	policy, guide	eline and/or co	lective
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discrimination, harassment or retaliation; or

- 2. the principal from relinquishing a volunteer's authorization to serve; or
- 3. the Board from subjecting a contractor, consultant or vendor to remedies of law or remedies pursuant to their contract.

V. EOCO RESPONSES TO COMPLAINTS

A. <u>Information and Advice</u>: Covered individuals and members of the public may contact the EOCO to seek advice, information or counseling on matters related to discrimination, sexual harassment and retaliation, and options available under this policy.

B. <u>Formal-Complaint</u>:

1. Signed Complaint - When an individual makes a complaint of discrimination, sexual harassment or retaliation to the EOCO Administrator or designee EOCO Investigator receives a complaint, either directly a signed complaint from the Complainant or indirectly from the individuals authorized in Section IV to receive complaints, the EOCO Administrator or EOCO Investigator, will be requested that the Complainant sign a

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VI.	VIOLATIONS AND DISCIPLINE	•
A.	Violations: It is a violation of this policy for:	
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