

**APPROVE APPOINTMENT OF CHIEF ADMINISTRATIVE OFFICER
EFFECTIVE SEPTEMBER 30, 2015 AND RATIFY ALL LAWFUL ACTIONS TAKEN
AS CHIEF ADMINISTRATIVE OFFICER SINCE SEPTEMBER 30, 2015
(JOSE ALFONSO DE HOYOS-ACOSTA)**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:

1) The Board approve the appointment of Jose Alfonso De Hoyos Acosta to the position of Chief

Administrative Officer, effective September 30, 2015 as set forth in the description below; and,

2) The Board ratify, adopt, and approve all lawful acts taken by Jose Alfonso De Hoyos Acosta as Chief