

**APPROVE APPOINTMENT OF CHIEF OF STAFF TO THE CHIEF EXECUTIVE OFFICER  
EFFECTIVE JULY 27, 2015 AND RATIFY ALL LAWFUL ACTIONS TAKEN  
AS CHIEF OF STAFF TO THE CHIEF EXECUTIVE OFFICER SINCE JULY 27, 2015  
(DOUG KUCIA)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:**

- 1) The Board approve the appointment of Doug Kucia to the position of Chief of Staff to the Chief Executive

