

July 22, 2015

**APPROVE A NEW PRINCIPAL PERFORMANCE EVALUATION FORM
FOR USE BY LOCAL SCHOOL COUNCILS**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

(attached) beginning with 2015-2016 school year. Use of the previous evaluation form adopted by the

15-0722-EX2

Approved for Consideration:

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LSC Evaluation of the Principal 2015-16

Competency C: Builds a Culture Focused on College and Career Readiness

Key Behavior

Score (1-4)

Standard C1 - Leads a school culture and environment that successfully develops the full range of students' learning capacities, creative, social-

Empower all students to college and career experiences that are linked to students' aspirations (e.g., college visits, job

LSC Evaluation of the Principal 2015-16

Principal Professional Practice Summary

then multiplied by the Weights listed below to calculate a Weighted Score. The Weighted Scores are then added together to determine the

Principal's Professional Practice Score. This portion of the Principal Performance Evaluation must be completed and rated as by the LSC by the

LSC Evaluation of the Principal 2015-16

Student Growth and Other Measures

The Student Growth and Other Measures score is calculated by the CPS Office of Accountability based on the scoring found in the Board's School Quality Rating Policy (SQRP) for those SQRP metrics specified by the CEO. The same SQRP metrics and scoring used for the CEO's Principal Evaluation will be used for the LSC's Principal Evaluation. The SQRP metrics specified by the CEO and related scoring are itemized on the Student

Growth and Other Measures report provided to LSCs by the CPS Office of Accountability in the Fall. Please enter the Score and Rating Level from the CPS Student Growth and Other Measures report below.

Indicator	Description	Score (1-4)
Student Growth and Other Measures	Score from SQRP metrics specified by the CEO and itemized in the Student Growth and Other Measures Report for LSCs	
Student Growth and Other Measures Rating Level (See Rating Key)		

Principal's Final Summative Rating

Complete the table below by entering the Principal Professional Practice Score and the Student Growth and Other Measures Score into the column labeled Score. Then multiply each Score by .50 to determine a Weighted Score. These Weighted Scores are then added together to determine the Preliminary Summative Rating. If for any reason a SQRP report is not issued to a school for a particular school year, the final rating shall be determined based on the Principal Professional Practice Score only, which shall include any Additional Indicators. This Preliminary Summative rating is subject to final summative determination by the LSC. In the event the LSC awards a Final Summative Rating that is different from the Preliminary

LSC Evaluation of the Principal 2015-16

Final Summative Principal Evaluation Rating

The LSC shall determine the Principal's Final Summative Evaluation Rating after considering all scores in the Preliminary Summative Rating section of

this form along with the additional indicators and other factors deemed relevant. Please check the box below to record the Final Summative Rating