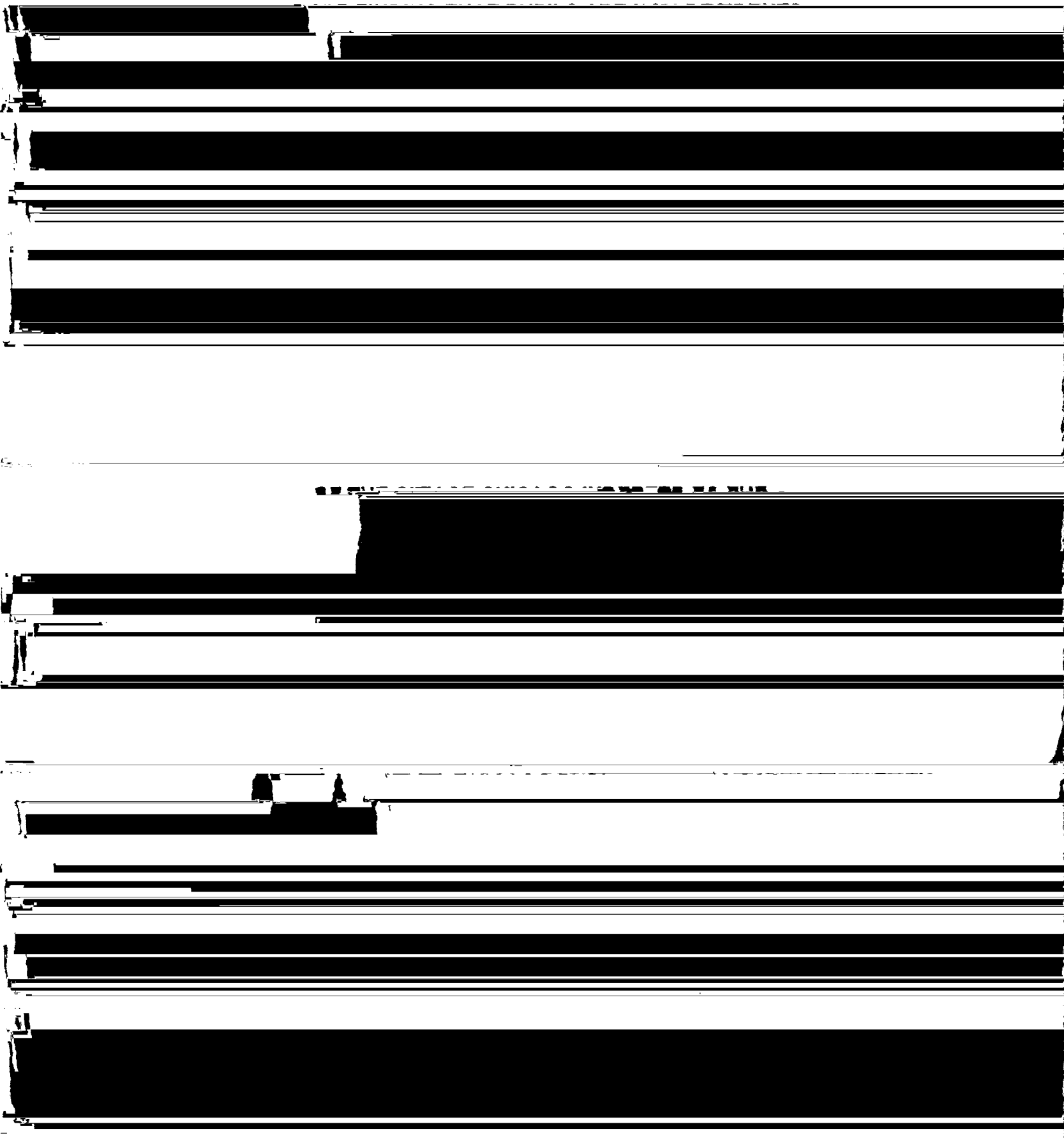
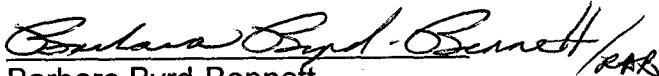


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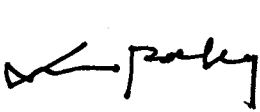


**PERSONNEL
IMPLICATIONS:** None.

Approved:


Barbara Byrd Bennett / RAB

Approved as to Legal Form:


James L. Bebley
General Counsel