

April 23, 2014

APPROVE SETTLEMENT OF TENURED TEACHER GLORIA HOLMES-RICE V. BOARD OF EDUCATION OF THE CITY OF CHICAGO

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED SETTLEMENT:

DESCRIPTION: The parties to Gloria Holmes-Rice v. Board of Education of the City of Chicago reached a settlement agreement after an Illinois State Board of Education Hearing Officer issued a Decision and Order recommending the Board reinstate Holmes-Rice and issue her back pay. The CEO moved for dismissal against Holmes-Rice for violating the terms of her Warning Resolution and for corporal punishment of two students when she allegedly pushed a seven year-old female student into a desk and

The settlement agreement entered into between the parties requires a pensionable back pay amount of \$105,000.00 less legally required deductions, and a lump sum payment of \$25,000.00 as non-pensionable money to compensate Holmes-Rice for "observable personal physical injuries or physical sickness." For this consideration, Holmes-Rice will resign from her employment with the Board effective