AUTHORIZE THE FINAL RENEWAL AGREEMENT WITH ORACLE AMERICA, INC. TO PROVIDE TALENT ACQUISITION AND ON-BOARDING IMPLEMENTATION SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the final renewal agreement with Oracle America, Inc. as successor in interest to Oracle Telas

SCOPE OF SERVICES:

Vendor will continue to provide Talent Acquisition and On-boarding solution, including software

configuration and installation, integration, testing, training and on-going software maintenance and
technical support.

DELIVERABLES:
Vendor will continue to provide commercially licensed software, delivered in a Software as a Service
(SaaS) model, and provide hosting services for both their software and CPS data. Vendor's Recruiting
and On-boarding software modules will support recruitment and hiring throughout the district.

14-0326-PR13

CFDA#:   Not Applicable

GENERAL CONDITIONS:
Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain

necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration: Approved: