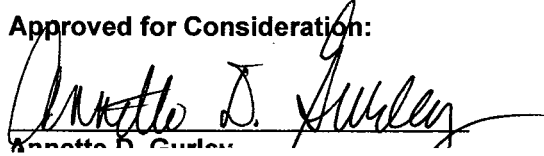


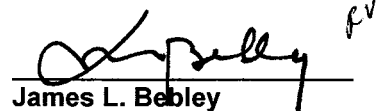
Approved for Consideration:


Annette D. Curlew

Approved:


Barbara Boyd Bennett

Approved as to legal form:


James L. Bebley
General Counsel