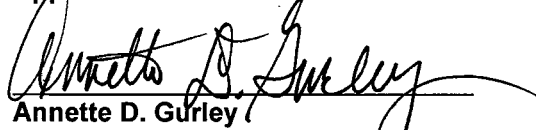


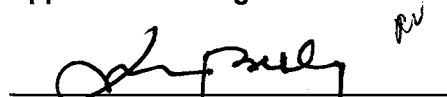
Approved for Consideration:


Annette D. Gurley
Chief Officer of Teaching and Learning

Approved:


Barbara Byrd-Bennett
Chief Executive Officer

Approved as to legal form:


James L. Bebley
General Counsel