

**APPROVE APPOINTMENT OF CHIEF ACCOUNTABILITY OFFICER  
(John Barker)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:**

Approve the appointment of John Barker to the position of Chief Accountability Officer, effective January 2, 2013, at the salary set forth below:

**DESCRIPTION:**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
John Barker	New Employee	External Title: Chief Accountability Officer Functional Title: Executive Officer Position No.: TBD Basic Salary: \$175,000.00 Pay Band: A10 Budget Classification: TRD

**AFFIRMATIVE  
ACTION STATUS:**

Not applicable.

**FINANCIAL:**

The expenditure involved in this report is not in excess of the regular budget appropriation. The Chief Accountability Officer is provided with a gross one-time lump sum payment of \$5,000 as a sign-on and retention bonus and a gross relocation lump-sum of \$10,000 for relocation expenses, both of which are subject to repayment in whole to the Board in the event this employee's employment is voluntarily terminated within 24 months of this Board Report.

**PERSONNEL  
IMPLICATIONS:**

The position to be affected by approval of this action is contained in the FY13 department budget.