

~~REMOVE AND REPEL OF THE PRINCIPAL OF~~



**EMIL G. HIRSCH METROPOLITAN HIGH SCHOOL
AND TERMINATE THE PRINCIPAL'S CONTRACT**

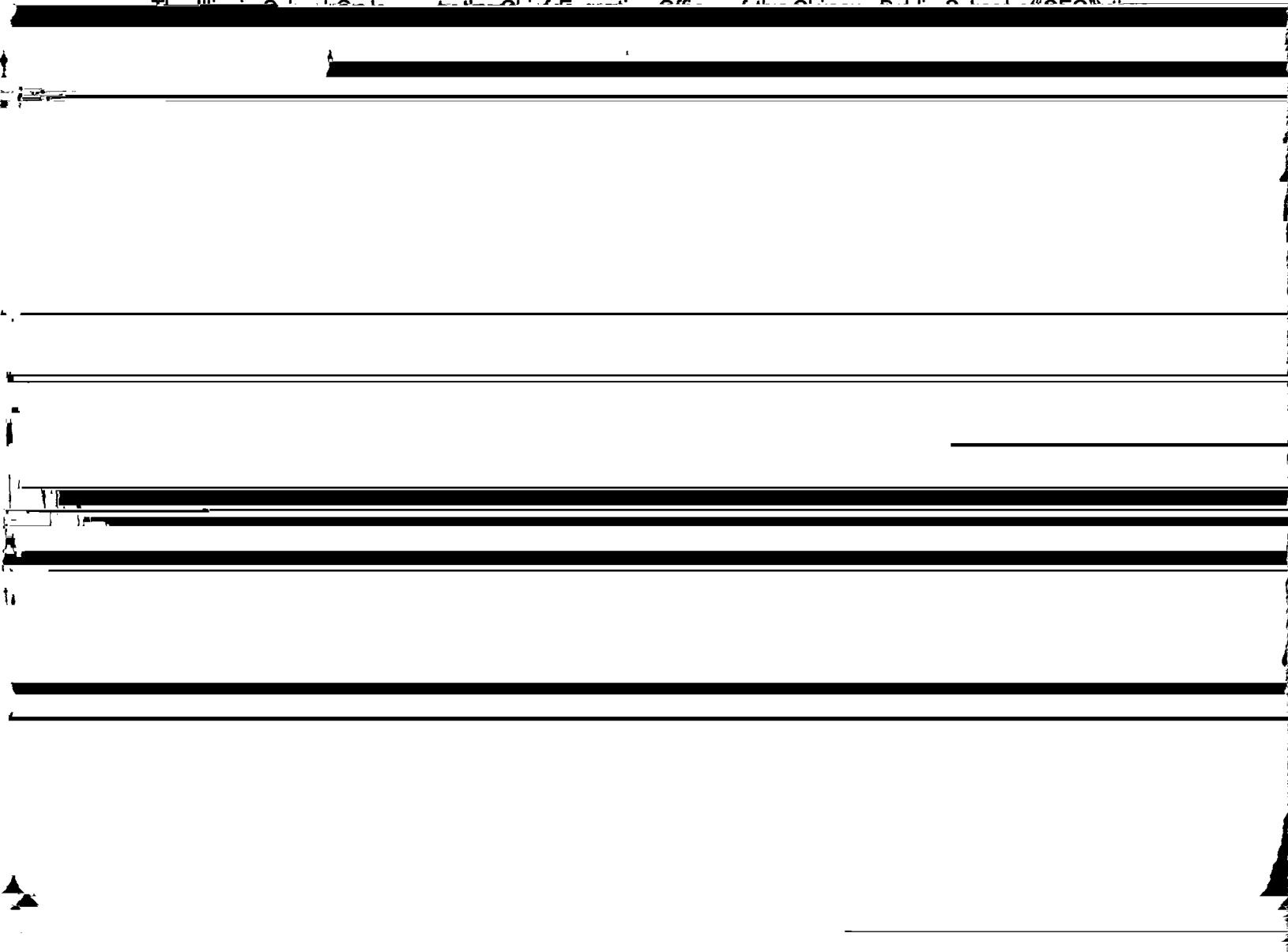
THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the principal of Emil G. Hirsch Metropolitan High School ("Hirsch"), Joyce Cooper, be removed and replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that her contract be terminated pursuant to Section V of the Board's Uniform Principal's Performance Contract.

DESCRIPTION:

I. Legal Framework

~~That the principal of Emil G. Hirsch Metropolitan High School ("Hirsch"), Joyce Cooper, be removed and replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that her contract be terminated pursuant to Section V of the Board's Uniform Principal's Performance Contract.~~



III. Chief Executive Officer's Recommendation

The CEO has reviewed the Hearing Officer's report and hereby recommends that Louis Connor be _____

- G. The percentage of Hirsch students making expected gains has been consistently below the District average. Hirsch's 2011 EPAS Gains score was 35.7%, compared to a District average of 52.4%. This means that more than 60% of students at Hirsch did not meet expected growth targets on the EPAS series.

Another important measure of school performance is a school's graduation rate. The five-year

cohort graduation rate tracks each cohort of first-time freshmen over five years and measures the percentage of those students who graduate. For example, the five-year cohort graduation rate reported for the 2010-2011 school year reflects the percentage of students that started as freshmen at Hirsch in the 2006-2007 school year that graduated by the spring of 2011. This metric has not been calculated for the 2011-2012 school year at this time.

- I. Hirsch's 2010-2011 graduation rate was 36.2%, compared to a District average of 58.3%. With a graduation rate of 36.2%, fewer than four in ten students who entered Hirsch as freshman in the 2006-2007 school year graduated by 2011.
- J. Hirsch is on probation in accordance with state law and the CPS Performance Policy. The school has low performance, this performance is consistently low across subject areas, and the school is not showing significant progress in catching up to the District.

PERSONNEL IMPLICATIONS: An Interim Principal will be selected, who will serve at the pleasure of the CEO. Until the school comes off probation, the Local School Council of Hirsch will have no authority to select a new four-year contract principal as required by Board Policy

Approved for Consideration:

Respectfully submitted:

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