

**APPROVE ENTERING INTO AN AGREEMENT WITH TRUE NORTH LOGIC TO PROVIDE  
PERFORMANCE ANALYSIS, LOGS, AND IMPLEMENTATION SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

**DELIVERABLES:**

True North Logic will provide commercially licensed software, delivered in a Software as a Service (SaaS)

model, and provide hosting services for both their software and CPS data. True North Logic's solution will support the effective implementation of employee performance evaluations across the District.

**OUTCOMES:**

True North Logic's performance evaluation system will replace the current paper-based process of

**FINANCIAL:**

Charge to Talent Office: \$1,036,785.00 Fiscal Year: 2013

FY13 and FY14 funding is contingent upon budget appropriation and approval.

Option 1 \$500,900 Fiscal Year: 2015

Option 1 \$500,900 Fiscal Year: 2016

FY15 and FY16 funding is contingent upon budget appropriation and approval.

Option 2 \$500,900 Fiscal Year: 2017

Option 2 \$500,900 Fiscal Year: 2018

FY17 and FY18 funding is contingent upon budget appropriation and approval.

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\$1,537,685.00

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General: Each party to the agreement shall acknowledge that, in accordance with 405 H.C.C.