

June 27, 2012

**APPROVE SETTLEMENT OF JOSEPH WASHINGTON ET AL.  
GRIEVANCE NUMBERS: 4823/11-08-007 AND 4831/11-08-148**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED SETTLEMENT:**

**DESCRIPTION:** The Chicago Teachers Union and Chicago Board of Education - Joseph Washington

Barbara McCoy, Annette Elmore, Charles Lucky and Ronald Daniels, Grievance Numbers 4823/11-08-007 and 4483/11-08-148 have reached an agreement to resolve all disputed issues in grievances 4823/11-08-007 and 4831/11-08-148, subject to Board approval. In exchange for the retroactive placement of the mentioned teachers placed back into the Chicago Teachers Union and each individual

grievant will release all claims concerning their honorable terminations. The settlement will require pre-set-off payments of up to one year of retroactive pay and pension pick-up per teacher in amounts not to exceed \$04,877.48 to/for Joseph Washington, \$107,820.02 to/for Barbara McCoy, \$04,122.55 to/for