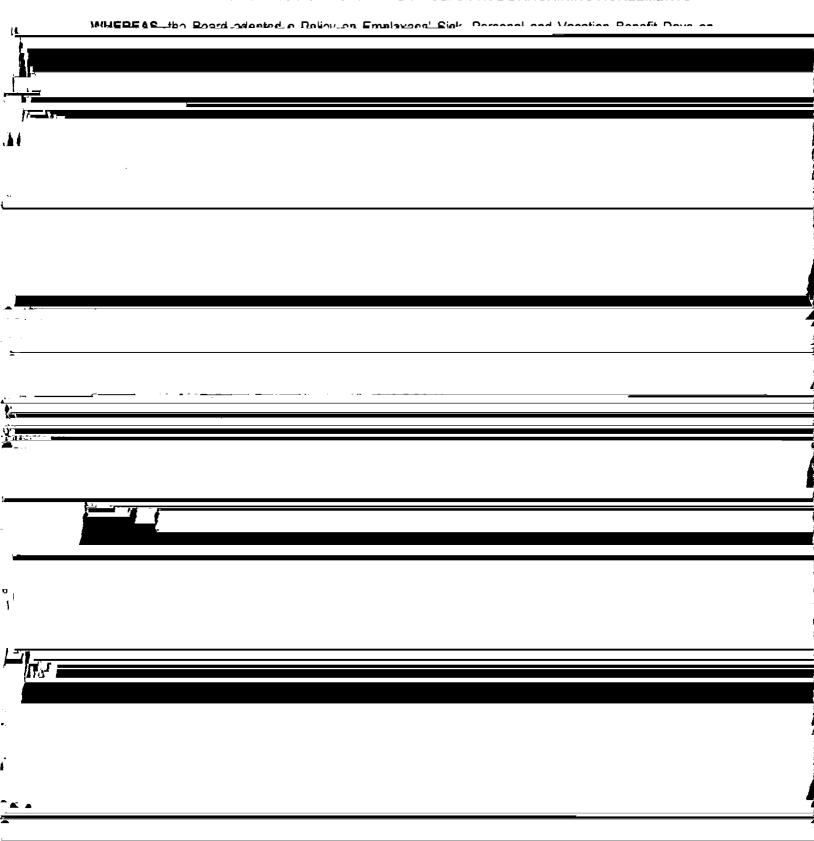
RESOLUTION REGARDING SICK, PERSONAL AND VACATION DAY BENEFITS FOR DISTRICT EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS



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	Sick Leave Bank. Sick days that employees do not use on or before June 30 th of the fiscal year in which the sick days were granted shall be removed from the Ordinary Sick Leave bank and forfeited
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	Any sick days in an Ordinary Sick Leave Bank that an employee does not use on or before the date
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	their employment and chall be forfaited
	their employment ends shall be forfeited.
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	8.	Service Credit Adjustments: For employees hired after February 22, 2012, service credit adjustments	
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		credit adjustments shall be made for military service as identified in the 2007 Policy. This Resolution does not amend the existing rules that govern the calculation of service credits for current employees who are laid off or who resigned and are eligible for rehire and who return to service within one year of separation.	
	9.	Previous Employees Who Return Within One Year of Separation: This Resolution does not amend	
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d.	Once this maximum accrual of all vacation benefit days indicated in sections 11.a, 11.b. and 11.c.
	above has been reached, no additional vacation time will be accrued until the vacation balance
	falls below the above-indicated maximum accruals.

	12.	Short Term Disability Plan: The Board intends to move from a traditional sick day accrual policy to a Short Term Disability Plan that more effectively addresses the needs of Chicago Public Schools amplement without reference to their length of conting or the number of sick days they have negreed	
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		The Chief Executive Officer or designee is directed to develop a Short Term Disability Plan which includes maternity leave benefits. The Chief Executive Officer or designee shall provide status reports to the Beard regarding the development of the Short Term Disability Plan and shall provide a final	
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