

August 24, 2011

**APPROVE SABBATICAL LEAVE AGREEMENT FOR  
APPOINTED TEACHER, ERNESTINA PADILLA, ALBERT G LANE TECHNICAL HIGH SCHOOL**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

August 1, 2012 and entry into a Sabbatical Leave agreement with Ernestina Padilla in accordance with the Board of Education's Sabbatical Leave Policy (Board Report # 05-0824-EO7) and as more fully set forth below.

**DESCRIPTION:**

Ernestina Padilla meets all of the eligibility requirements for a sabbatical leave and her sabbatical leave shall be

**LSC REVIEW:**

Ernestina Padilla is not an assistant principal or a contract principal; therefore LSC review or approval is not required.

**AFFIRMATIVE ACTION STATUS:**

Not applicable

**FINANCIAL:**

Ernestina Padilla shall be paid her basic salary, less a deduction of the cost to the Board for providing substitute service during the sabbatical. If Ernestina Padilla engages in any activity for which she will receive salary or

compensation from another employer during the sabbatical leave, the equivalent of that salary or compensation shall also be deducted from her basic salary. If any salary earned during the sabbatical leave activity is greater than or equal to Ernestina Padilla's salary minus substitute pay, Ernestina Padilla shall receive no pay during the leave.

Ernestina Padilla is obligated to report to the Office of Human Capital any compensation she receives from another employer during the period of the sabbatical leave.