

**APPROVE EXERCISING THE OPTION TO RENEW THE AGREEMENT WITH STEVEN GERING FOR
COORDINATION AND COMMUNICATION SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve exercising the option to renew the agreement with Steven Gering to provide coordination and communication services to the Office of Leadership Development and Support at a cost for the option period not to exceed \$43,750.00. A written document exercising this option is currently being negotiated. No payment shall be made to Consultant during the option period prior to the execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not

executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

VENDOR:

- 1) Vendor # 76752
GERING, STEVEN
804 N 4TH STREET
KANSAS CITY, KS 66101
Steven Gering
913-744-5045

USER:

Leadership Development and Support
125 S Clark St - 19th floor
Chicago, IL 60603

Contact : Monica Santana Rosen

DELIVERABLES:

Consultant will continue to deliver the following services:

In consultation with the District's Talent Management Team, make recommendations concerning the necessary knowledge, skills and abilities, and key responsibilities and accountabilities for CAOs.

Consult with the District's Talent Management Team to develop a succession model, plan and implementation strategy for future CAO vacancies, incorporating recommendations approved by Senior Leadership Team.

In consultation with the Office of Leadership Development and Support and current CAOs, develop and implement a CAO development strategy and perform necessary modeling and coaching to CAOs including:

1. Coordinate best practice sharing among High School CAOs to ensure consistent leadership

development of principals

2. Creation of regular dialog between CAOs and Senior High School Staff

3. Development of individual development plans for each CAO to enable them to provide support to High School Principals to:

1. Implement High School Transformation (HST) within each of their schools, including the six levers

OUTCOMES:

Consultant services will result in better reporting and recommendation on key CAO knowledge, skills and

abilities; succession planning for upcoming CAO vacancies; development and implementation of a Chief

197b Chief Area Officers and best practices and strategies for development and implementation of other

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:


OPAL L. WALLS
Chief Purchasing Officer

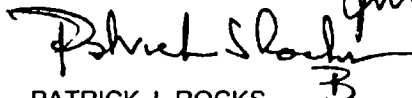
Approved:


RON HUBERMAN
Chief Executive Officer

Within Appropriation:


DIANA S. FERGUSON
Chief Financial Officer

Approved as to Legal Form:


PATRICK J. ROCKS
General Counsel