

October 27, 2010

**WARNING RESOLUTION - DELORES DOWLING
TEACHER, ASSIGNED TO MARSHALL METROPOLITAN HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Chicago Board of Education adopt a Warning Resolution for Delores Dowling and that a copy of the Board Report and Warning Resolution be served upon Delores Dowling.

DESCRIPTION:

Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, the Rules of the Board of Education of the City of Chicago, and the Employee Discipline Policy (Board Report No. 04-0728-PO1), a Warning Resolution be adopted and issued to tenured teacher, Delores Dowling, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Delores Dowling, pursuant to the Statute, if said conduct is not corrected immediately and

maintained thereafter in a satisfactory fashion following receipt of the
Warning Resolution. Dismissal proceedings of this conduct are