

May 26, 2010

APPROVE EXERCISING THE FINAL OPTION TO RENEW THE MEMORANDUM OF UNDERSTANDING WITH L.E.A.R.N. CHARTER SCHOOL TO PARTICIPATE IN THE REAL/CHICAGO TEACHER ADVANCEMENT PROGRAM

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve exercising the final option to renew the memorandum of understanding (MOU) with L.E.A.R.N. Charter School to participate in the Recognizing Excellence in Academic Leadership (REAL) Program,

OPTION PERIOD REMAINING: There are no options remaining

OVERVIEW OF PROGRAM: During this option period Chicago TAP will continue to be implemented at

L.E.A.R.N. Charter School. This includes the oversight role of the REAL/Chicago TAP Joint Council (composed of 6 CPS employees and 6 CTU officials), the recruitment and selection of staff associated with the REAL/Chicago TAP, the collection of data to be utilized in determining performance awards, the collection of data to be used in program evaluation, and the calculation of performance awards. L.E.A.R.N. Charter School will continue to select Lead & Mentor Teachers to provide model teaching, peer coaching, mentoring, team teaching and classroom observations for the rest of the teachers at the charter school. Teachers at L.E.A.R.N. Charter School will continue to

be evaluated based on student achievement data and will receive performance awards using the methodology set forth in the TAP manual. The principal and support staff at L.E.A.R.N. Charter School will continue to also receive performance-based incentives as a part of the TAP model.

COMPENSATION: Compensation to the charter school shall be paid as specified in the option

...ent Liability. The agreement shall contain the clause that any expenditure beyond the current

