

**APPROVE ENTERING INTO AGREEMENTS WITH VARIOUS CONSULTANTS TO PROVIDE SCHOOL DIAGNOSTIC SERVICES FOR PROBATIONARY HIGH SCHOOLS AND ELEMENTARY SCHOOLS**

~~THE FOLLOWING SERVICES ARE BEING PROVIDED BY THE FOLLOWING COMPANIES:~~

Approve entering into agreements with Class Measures Ltd., SPC Consulting, LLC and School Works

**TERM:**

The term of these agreements shall commence upon the date of execution and end June 30, 2012. The agreements shall have two (2) options to renew each for a period of twelve (12) months.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

I. School Site Visits: Consultants will be expected to visit the identified school at the request of the Chief Area Officer for a minimum of three (3) days, spending at least (5) hours per day engaged in interviews and observations at the school. School visits shall be conducted by teams that include a minimum of

three members, at least one (1) of whom shall have past successful experience as a school-based leader

student development and growth. These recommendations shall include detailed descriptions of suggested services and supports that address each of the following school characteristics:  
a.) Leadership and organizational capacity: 1) Structures (including organizational chart and resource allocation modification); 2) Human Resources (including recommendations for improvement focused

professional development and support for high performers); 3) Project Management and 4) Performance Activities; and  
b.) Performance Management

**COMPENSATION:**

Consultants shall be paid upon invoicing after services have been performed. Total compensation to all Consultants shall not to exceed the sum of \$4,223,625.00.

**REIMBURSABLE EXPENSES:**

None

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Education Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

The goals for this agreement are 20% total MBE and 20% total WBE participation. This is subject to the

Approved for Consideration:

*David L. Hill*

Approved:

*Ron Hecker*