

**RATIFY EXTENDING AND APPROVE AMENDING THE AGREEMENT WITH STEVEN GERING
FOR CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify extending and approve amending the agreement with Steven Gering (Consultant) to provide

consulting services to the Department of Human Resources at a cost for the extension period not to

- 2) Creation of regular dialog between CAO's and Senior High School Staff
- 3) Development of individual development plans for each CAO to enable them to provide support to High School Principals to:
 - I. Implement High School Transformation (HST) within each of their schools, including the six levers (Raising Expectation, 9th Grade Success, Great Leaders, Great Teachers, Quality and Consistency, and Engaged Schools)

- II. Develop effective instructional leadership teams in schools to improve the teaching and learning at their schools
- III. Evaluate Principals in a consistent and effective manner
- IV. Develop and maintain good working relationships with Local School Councils (LSC)
- V. Provide constructive feedback to the HS Leadership Team about high school

GENERAL CONDITIONS

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel