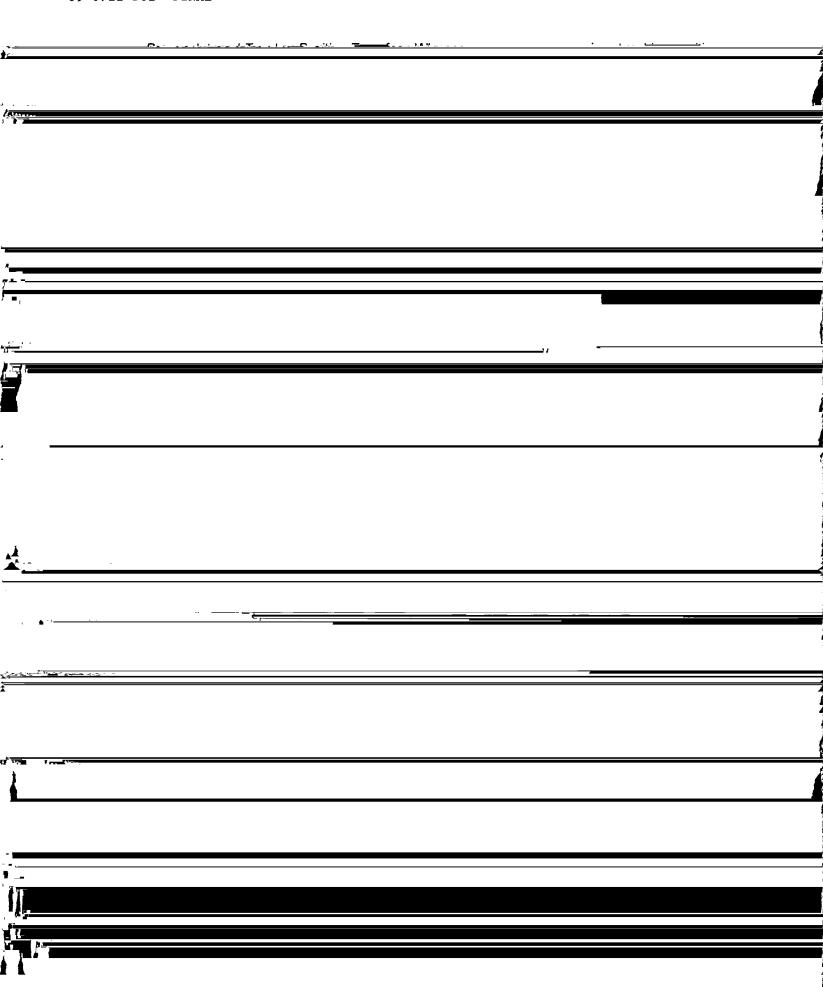
OF TEACHERS AND PRINCIPALS POLICY THE CHIEF EXECUTIVE OFFICER RECOMMENDS: That the Chieses Deard of Education ("Deard") around the Assistment and Assistme

Principals Policy.

PURPOSE: To establish eligibility criteria and procedures for the Appointment and Assignment of Teachers and Principals, and replace former Board Rules 4-22, 4-22.1, 4-22.2, 4-22.3 and 4-22.4 which were repealed August 24, 2005. This amendment is necessary to align policy with Board-Rule 4-3(b)(2) with respect to the term of assignment of interim principals.

POLICY TEXT:



B. 2. Contracts and Board Approval of Principal Contracts. Principal Contracts principals
shall be awarded contracts with a duration of four (4) years by the Local School Council
and shall be appointed to a school pursuant to Sec. 34-2.3(1)(C) of the Illinois School
Code except that the contracts for principals retained by the decision of a hearing officer
pursuant to Sec. 34-2.3(1.5) may be extended for a maximum period of two (2) years.

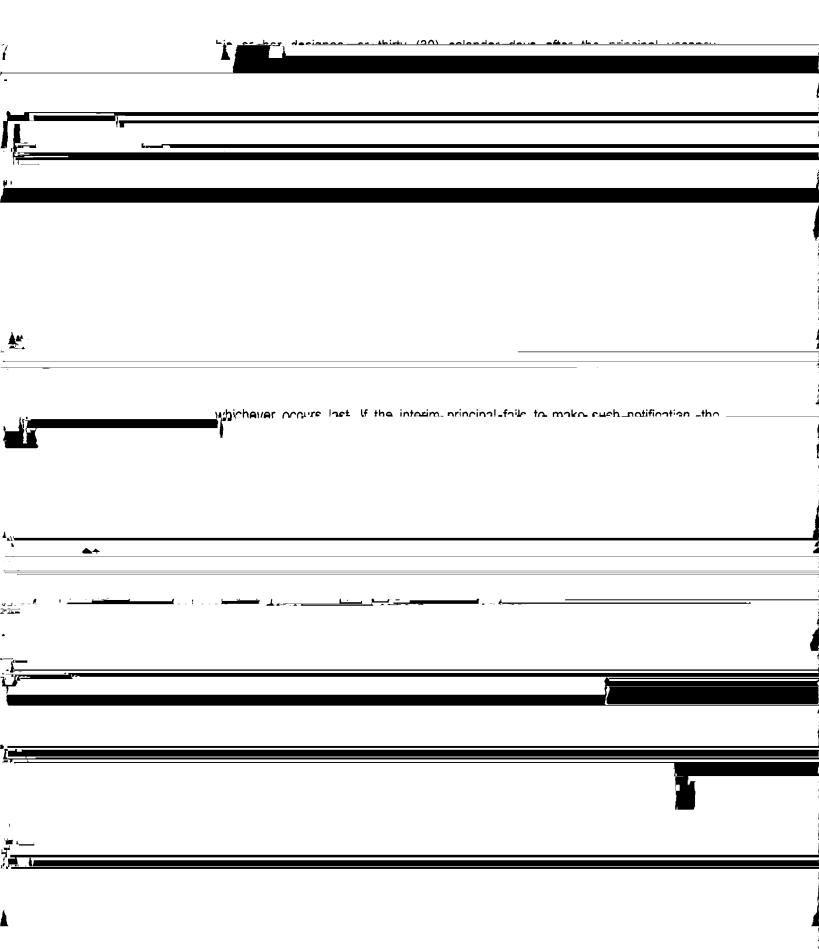
	_	pursuant to Sec. 34-2.3(1.5) may be extended for a maximum period of two (2) years.
	<u>B.</u>	Where the Board has the authority to appoint a contract principal pursuant to Sec. 34- 2 4h, of the Illinois School Code and has not delegated that authority ("2 4(h) Schools")
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•		the following process shall apply:
		1. Position Advertisement - Contract Principals. Whenever a vacancy or new position of contract principal becomes available at an attendance center with an Appointed Local
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position vacancy in the Personnel Bulletin. The Appointed Local School Council shall assist in the position advertisement as authorized by the Board.

2. Contracts and Board Approval of Principal Contracts. Where a 2.4(b) School operated

	Whenever the Local School	of Interim Principal when ere is a principal vacancy a Council's selection of a consit three principal candidate	at a school that has no tract principal and the L	t been filled by the ocal School Council	
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1	B.	Appointment or Retention of Quota Assistant Principals (in 210 Board-funded positions) ("Board-funded assistant principal(s)") by Now Contract Principals A pow	
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		contract principal may select and appoint new <u>Board-funded</u> assistant principals or retain	
		the incumbent Board-funded assistant principal(s). If the new contract principal chooses	
		to retain the incumbent Board-funded assistant principal(s), no formal action is required.	
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		must be notified of his or her non-retention by the new contract principal in writing. The	
		must be notified of his or her non-retention by the new contract principal in writing. The written notification of non-retention must be served upon the incumbent Board-funded	
		must be notified of his or her non-retention by the new contract principal in writing. The written notification of non-retention must be served upon the incumbent Board-funded assistant principal within thirty (30) calendar days from either: (a) the Board approval date of the new principal's contract: or (b) the effective date of the new principal's contract	



discretionary-funded assistant principal(s) by giving him or her fourteen (14) calendar days advance written notice of displacement, within thirty (30) calendar days from of the date on which the Board approves the new contract principal's contract, the effective date of the new principal's contract or, in the case of a new interim principal. A new interim principal may displace incumbent discretionary assistant principal(s) by giving him or her fourteen (14) calendar days advance written notice of displacement within thirty (30) calendar days of the date on which the Chief Executive Officer

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•	Barbara Eason Watters Farhara Fagon-Watting	Pan Maha
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	Chief Education Officer	Chief Executive Officer
	Pedro Martinez Chief Financial Officer	Approved as to Legal Form: M. Patrick Rocks General Counsel