

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF LESLIE UMBLES, TENURED TEACHER,
FORMERLY ASSIGNED TO DENEEN ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Lisa Salkovitz Kohn, appointed by the Illinois State

Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded Leslie Umbles, the hearing

officer made written findings of fact and conclusions of law, and recommended the reinstatement of Leslie Umbles; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Salkovitz Kohn regarding the dismissal charges preferred against Leslie Umbles; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of