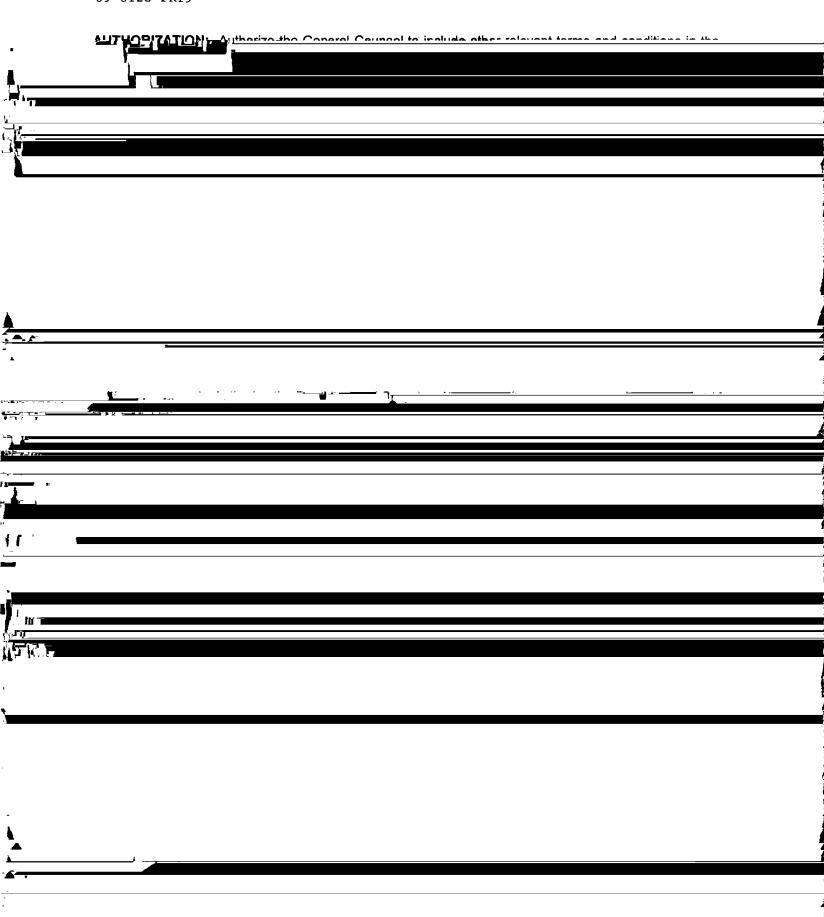
APPROVE ENTERING INTO AN AGREEMENT WITH GREAT-WEST LIFE & ANNUITY INSURANCE COMPANY FOR DEFINED CONTRIBUTION RETIREMENT SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Great-West Life & Annuity Insurance Company for defined representations retirement services at no cost the Roard. Consultant was selected on a competitive basis

pursuant to Board Rule 5-4.1. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of the



Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Not Applicable