

October 22, 2008

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF GILBERTO SANTIAGO, TENURED TEACHER,
ASSIGNED TO WILLIAM H. WELLS ACADEMY HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Steven M. Bierig, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded Gilberto Santiago, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Gilberto Santiago; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Bierig regarding the dismissal charges preferred against Gilberto Santiago; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's selection of Hearing Officer