

**WARNING RESOLUTION – VICTOR MARTIN  
TENURED TEACHER, EDWARD COLES ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Chicago Board of Education adopts the Warning Resolution for Victor Martin and that a copy of this Board Report and Warning Resolution be forwarded to Victor Martin.

the State of Illinois, the Rules of the Board of Education of the City of Chicago, and the Employee Discipline and Due Process Policy, Board Report 04-0728-PO1, a Warning Resolution must be adopted and issued to Victor Martin, Teacher, to inform him that he has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Victor Martin pursuant to the Statute if said conduct is not corrected immediately and maintained