

APPROVE A UNIFORM APPOINTED PRINCIPAL'S PERFORMANCE CONTRACT

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Chicago Board of Education approve a Uniform Performance Contract for appointed principals of

alternative or small Schools (attached).

DESCRIPTION

08-0123-EX2

UNIFORM APPOINTED PRINCIPAL'S PERFORMANCE CONTRACT

This Uniform Appointed Principal's Performance Contract ("Agreement") is made and entered this _____ day of _____ by and between the Board of Education of the City of Chicago ("Board of Education") and _____ ("Principal"). This Agreement sets forth the rights and

08-0123-EX2

promulgated pursuant to Board Rule or Policy and consistent with applicable collective bargaining agreements;

b) The Principal shall direct, supervise, evaluate, and issue written disciplinary warnings to

- 2) student absenteeism rates at the school;
- 3) instructional leadership;
- 4) the effective implementation of programs, policies, or strategies to improve student academic achievement;
- 5) school management;
- 6) the Principal's fulfillment of his/her duties under this Agreement, including the duties specifically identified in Article II of this Agreement;
- 7) such other performance factors as are mutually agreed upon by the Principal, and the General Superintendent or Chief Executive Officer and approved by the Board of Education in accordance with Article XI of this Agreement.

(b) The evaluation shall be in writing in a form prescribed and pursuant to guidelines

08-0123-EX2

established or imposed by the Board of Education in accordance with 105 ILCS 5/34-8.1. In the event that the Board of Education subsequently finds that such person does not possess the requisite certification to serve as a Principal in the Chicago Public School System, or otherwise fails to meet any

08-0123-EX2

Board of Education promulgated during the term of this Agreement are hereby incorporated by this reference, except to the extent such Rules, Policies or Procedures are inconsistent with the terms and

08-0123-EX2

**CHICAGO PUBLIC SCHOOLS
OFFICE OF LOCAL SCHOOL COUNCIL RELATIONS**

Important Note: This form must accompany all Appointed Local School Council