

**DEFERRED
DRAFT**

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ADOPT A NEW POLICY ON RECRUITER ACCESS

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Chicago Board of Education adopt a new Policy on Recruiter Access.

PURPOSE: This policy is being adopted pursuant to federal and state laws that require school districts to

grant military recruiters the same access they grant to colleges and other career recruiters. 10 U.S.C. 503 (Enlistments); 20 U.S.C. 7908 (Strengthening and Improvement of Elementary and Secondary Schools); and the Illinois School Code, 105 ILCS 5/40-20.5a, 5/34-18. It establishes the parameters for

Authorization: Any Developer who seeks access to high school students at a school must obtain

C. Scheduling Restrictions: If the school does not have adequate space to accommodate all Recruiters, the principal or his/her designee shall devise a schedule to provide them equal access to students. For example, if the cafeteria has space for only five additional tables, but the principal has requests from six Recruiters, the principal may schedule three Recruiters to disseminate career information during lunch periods on Mondays and Wednesdays, and the other three Recruiters during

lunch periods on Tuesdays and Thursdays.

V. Violations

- A. Any violation of this Policy shall be reported to the principal or OHSP.
- B. Any employee who violates this Policy will be subject to discipline in accordance with the Employee Discipline and Due Process Policy.
- C. If a principal finds that a Recruiter has violated this Policy, he or she should deliver written notice