

June 27, 2007

**APPROVE SABBATICAL LEAVE AGREEMENT FOR
APPOINTED TEACHER, KAREN GRANT-NILES, OFFICE OF SPECIALIZED SERVICES**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Approve sabbatical leave of absence for Karen Grant-Niles, appointed teacher, for the period of August 29, 2007 to December 31, 2007 and entry into a Sabbatical Leave agreement with Karen Grant-Niles in accordance with the Board of Education's Sabbatical Leave Policy (Board Report # 05-0824-PO7) and as more fully set forth below.

DESCRIPTION:

Karen Grant-Niles meets all of the eligibility requirements for a sabbatical leave and her sabbatical leave shall be subject to the following terms, which are consistent with the Board of Education's Sabbatical Leave Policy.

completed six (6) or more years of continuous satisfactory service as a teacher 3) she has not been granted a sabbatical leave under this Policy or its predecessor in the previous six (6) years and 4) her position is budgeted for period of the sabbatical leave and she is not otherwise subject to layoff or reassignment under the Reassigned
To whom Refer or other applicable Board policies

LSC REVIEW:

Karen Grant-Niles is not an assistant principal or a contract principal; therefore LSC review or approval is not required.

AFFIRMATIVE ACTION STATUS:

Not applicable

FINANCIAL:

Karen Grant-Niles shall be paid her basic salary, less a deduction of the cost to the Board for providing substitute service during the sabbatical. If Karen Grant-Niles engages in any activity for which she will receive salary or compensation from another employer during the sabbatical leave, the equivalent of that salary or compensation shall also be deducted from her basic salary. If any salary earned during the sabbatical leave activity is greater than or equal to Karen Grant-Niles's salary minus substitute pay, Karen Grant-Niles shall receive no pay during the leave. Karen Grant-Niles is obligated to report to the Department of Human Resources any compensation she

receives from another employer during the period of the sabbatical leave.

BUDGET CLASSIFICATION:

1230-210-000-7608-5110 100