

**APPROVE SABBATICAL LEAVE AGREEMENT FOR
APPOINTED TEACHER, JAN SCHUIITEMA, RAY ELEMENTARY SCHOOL**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Approve sabbatical leave of absence for Jan Schuitema, appointed teacher, for the period of August 20, 2006 to June 30, 2007 and entry into a Sabbatical Leave agreement with Jan Schuitema in accordance with the Board of Education's Sabbatical Leave Policy (Board Report # 05-0824-PO7) and as more fully set forth below.

DESCRIPTION:

Jan Schuitema meets all of the eligibility requirements for a sabbatical leave and her sabbatical leave shall be subject to the following terms, which are consistent with the Board of Education's Sabbatical Leave Policy.

Eligibility. Jan Schuitema is eligible for a Sabbatical Leave because she 1) is an appointed teacher 2) has completed six (6) or more years of continuous satisfactory service as a teacher 3) she has not been

Revocation of the Sabbatical Leave. The sabbatical leave may be revoked in accordance with the Sabbatical Leave Policy.

LSC REVIEW:

Jan Schuitema is not an assistant principal or a contract principal; therefore LSC review or approval is not

required.

AFFIRMATIVE ACTION STATUS:

Not applicable.

FINANCIAL:

Jan Schuitema shall be paid her basic salary, less a deduction of the cost to the Board for providing substitute service during the sabbatical. If Jan Schuitema engages in any activity for which she will receive salary or compensation from another employer during the sabbatical leave, the equivalent of that salary or compensation shall also be deducted from her basic salary. If any salary earned during the sabbatical leave activity is greater than or equal to Jan Schuitema's salary minus substitute pay, Jan Schuitema shall receive no pay during the