

**APPROVE SETTLEMENT RECOMMENDATION FOR  
ROBERT SWARTZ, TENURED TEACHER**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** The General Counsel requests authorization to enter into a settlement agreement with Robert

Swartz to resolve all issues between the parties. The parties have tentatively agreed to: (1) a non-pensionable back pay amount of fifty thousand dollars (\$50,000.00), less legally required deductions; and, (2) the rescission of Board Report No. 04-0728-EX21, a Warning Resolution that the Board issued Swartz on July 28, 2004. In return, Robert Swartz has agreed to resign from his teaching position effective immediately, and to not seek re-employment with the Board in the future.

**LSC REVIEW:** LSC approval is not applicable to this report.

**FINANCIAL:** Charge \$50,000.00 to Law Department

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**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

**GENERAL CONDITIONS:**