

August 24, 2005

**ADOPT ON-LOAN LEAVES OF ABSENCE WITH PAY
FOR EMPLOYMENT IN A CONTRACT SCHOOL POLICY**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Chicago Board of Education ("Board") adopt an On-Loan Leaves of Absence with Pay for

PURPOSE: To establish eligibility criteria and terms and conditions for on loan leaves of absence for

General Terms of On-Loan Leaves

A. *Employment Status of On-Loan Teacher-certificated Administrator.* During the period of leave granted pursuant to this Policy, the teacher-certificated administrator shall

become an employee of the Contract School on loan from the Board and shall have the rights and privileges of an "on-loan teacher-certificated administrator" set forth in this

Policy.

B. *Payment of Salary, Pension and Benefits.* Salary and pension for teacher-certificated administrators granted leaves pursuant to this Policy shall be paid by the Board but shall be determined between the teacher-certificated administrator and the Contract School's governing body. Employee benefits shall be determined between the Contract School's governing body and the on-loan teacher-certificated administrator. By agreement between the Board, the teacher-certificated administrator and the Contract School, the teacher-certificated administrator may continue his/her Board medical, dental, vision, life and long-term disability benefits provided that Contract School pays the full-cost to the Board for providing said benefits.

C. *Participation in the Chicago Teachers Pension Fund While On-loan.* Administrators granted leaves under this Policy shall continue to participate in the Chicago Teachers Pension Fund while on approved leave. The Contract School shall be responsible for the

2. in the event that the employment relationship between the Contract School and the
~~teacher-certificated administrator terminates as~~

3. the Contract School's contract with the Board is terminated for any reason.

V. **Contract Principals –Special Considerations.** Contract principals who desire a leave pursuant
~~to this Policy shall request that the Local School Council or other governing board of the~~