

**RESCIND BOARD REPORT 03-0423-PO01
POLICY ON REQUIREMENTS FOR THE SELECTION AND RETENTION OF CHICAGO PUBLIC
SCHOOL PRINCIPALS AND ADOPT NEW POLICY ON REQUIREMENTS FOR THE
SELECTION OF CHICAGO PUBLIC SCHOOLS PRINCIPALS**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Rescind Board Report 03-0423-PO01, "Policy on Requirements for the Selection and Retention of Chicago Public School Principals" and Adopt new "Policy on Requirements for the Selection of Chicago Public Schools Principals."

PURPOSE:

educational, examination and experience requirements and criteria in addition to those required for issuance of a Type 75 certificate as prerequisites for the nomination, selection, appointment, employment or continued employment of a person as principal of any attendance center or as a condition of the approval of a principal's performance contract

1. Distribution shall be by mail to the candidate's current address on file with the CPS' Department of Human Resources.
2. Candidates who timely submit their portfolios shall remain in the eligibility pool unless and until they are determined to be ineligible by the Performance Review Committee which is described in subsection H below.

F. Candidates who successfully complete by June 30, 2004, CPS-approved principal

preparation programs that include CPS approved administrative internships shall be placed into the eligibility pool.

F. The Chief Education Officer shall determine on a case-by-case basis the principal

9. Requirements 5 and 6 may be waived, after a review of credentials and work experience by OPPD, for candidates who have previously served as principals for at least two (2) continuous school years since 1990 in a non-CPS school.
- H. Portfolios submitted by candidates to satisfy the requirements of subsections D and G.6.a. above shall be assessed by the Portfolio Review Committee ("PRC"). The PRC shall consist of five members, two appointed by the President of the CPAA and three appointed by OPPD.

Principal Professional Development and Recertification Requirements

- A. All the following guidelines shall determine recertification requirements for principals:
 1. Principals who are required to submit an Administrator's Recertification Plan to the state must submit their plan and complete the professional development program set forth in it.
 - or
 2. Principals who are not yet required to submit an Administrator's Recertification Plan to the state must complete professional development hours in accordance