

**ADOPT NEW POLICY ON THE CHICAGO PUBLIC SCHOOLS MANAGEMENT OF
COMMUNICABLE DISEASES AND RESCIND BOARD REPORT 97-0430-PO1
COMPREHENSIVE AIDS POLICY OF THE CHICAGO PUBLIC SCHOOLS**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS

That the Board of Education adopt the new Policy on the Chicago Public Schools Management of

with people with HIV/AIDS or a person suffering from or perceived to be

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

2. A school principal must enroll eligible students without discrimination. *Discipline*

[REDACTED]

exclusion is necessary. The following criteria should be considered when making temporary exclusion determinations:

- a. the nature of the risk, or how the disease is transmitted;

- d. the probabilities the disease will be transmitted and will cause significant degrees of harm; and

if a ~~causing~~ risk of potential harm to others exists, can the risk be

A. Confidentiality of Employee Information

All information regarding the medical condition or history of an employee, including whether an employee has a confirmed case of HIV/AIDS must be kept in files separate from the employee's personnel records and treated as a confidential medical record. The confidential records must be kept in a secure place and access to the files shall be

C. Confidentiality and Privacy in the Event of an Exposure Incident

An exposure incident occurs when students and/or CPS personnel are exposed to blood or other body fluids that potentially could cause the exposed individuals to contract communicable diseases. The following principles shall apply to protect the confidentiality and privacy of employees and/or students who are involved in an exposure incident:

1. Pursuant to the AIDS Confidentiality Act, 410 ILCS 305/1 *et seq.*, no person may disclose or be compelled to disclose the identity of any student or employee upon whom an HIV test is performed, or the results of such a test in a manner which would permit the identification of the tested student or employee, unless such

2. Following an exposure incident, and only after receiving written informed consent

immediately inform the Chief Executive Officer or designee of the possible blood exposure incident; and

- d. In the event that the possible exposure incident involves a CPS employee(s), OSS shall immediately notify EHS representatives so that they can contact the employee(s) and initiate procedures set forth in

sections 6 and 7 of the *CPS Exposure Control Plan* ("ECP").

2. Employees

Any incident involving potential exposure to human blood or other disease carrying body fluids shall be handled using the procedures set forth in sections 6 and 7 of the *CPS Exposure Control Plan* ("ECP"). If a health care provider

begin medical treatment within no more than twenty-four hours after the incident to insure against possible infection.

Approved for Consideration:

Barbara Edson-Watkins
Barbara Edson-Watkins

Respectfully submitted:

John P. ...
John P. ...

Chief Education Officer

Chief Executive Officer

Noted:

John Maiorca
John Maiorca
Chief Financial Officer

Approved as to Legal Form:

Ruth M. Moscovitch JAW
Ruth M. Moscovitch
General Counsel

APPENDIX A

Chickenpox (varicella)
Chlamydia
Diphtheria
E. coli 0157:H7
Giardiasis
Gonorrhea
Hepatitis A
Hepatitis B
Hepatitis C
Human immunodeficiency virus (HIV) or (AIDS)
Measles
Meningitis (bacterial)
Meningitis (viral)
Mumps
Pertussis

APPENDIX B

Comm No. 201

APPLICANT NUMBER

REQUEST FOR EMERGENCY INFORMATION

DISPATCH NUMBER

SCHOOL _____

PARENTS/CONTACTS _____