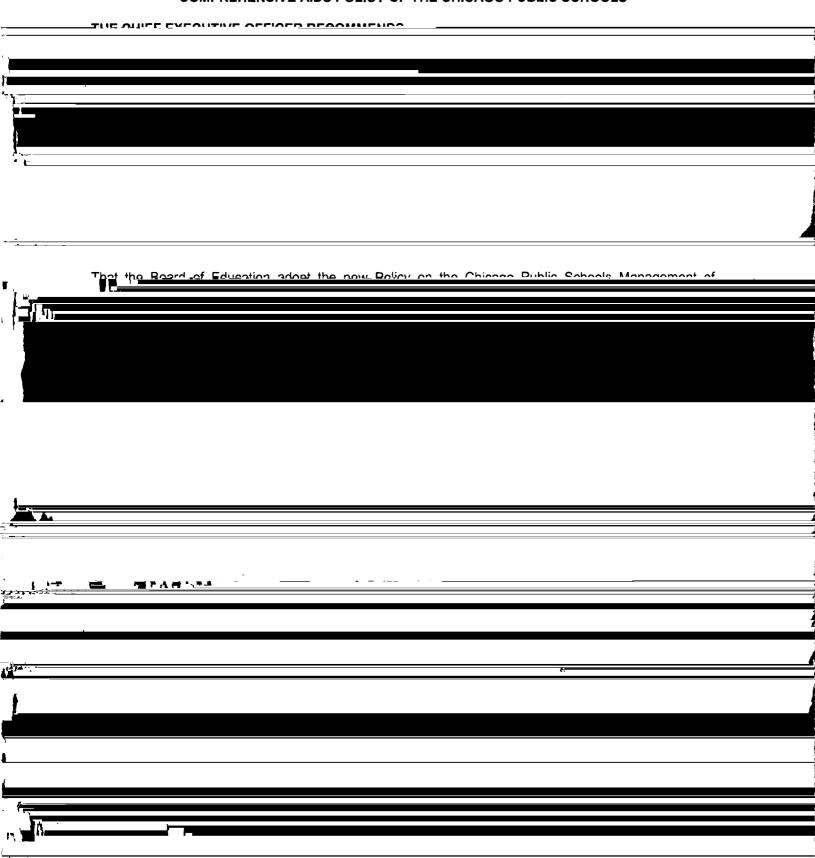
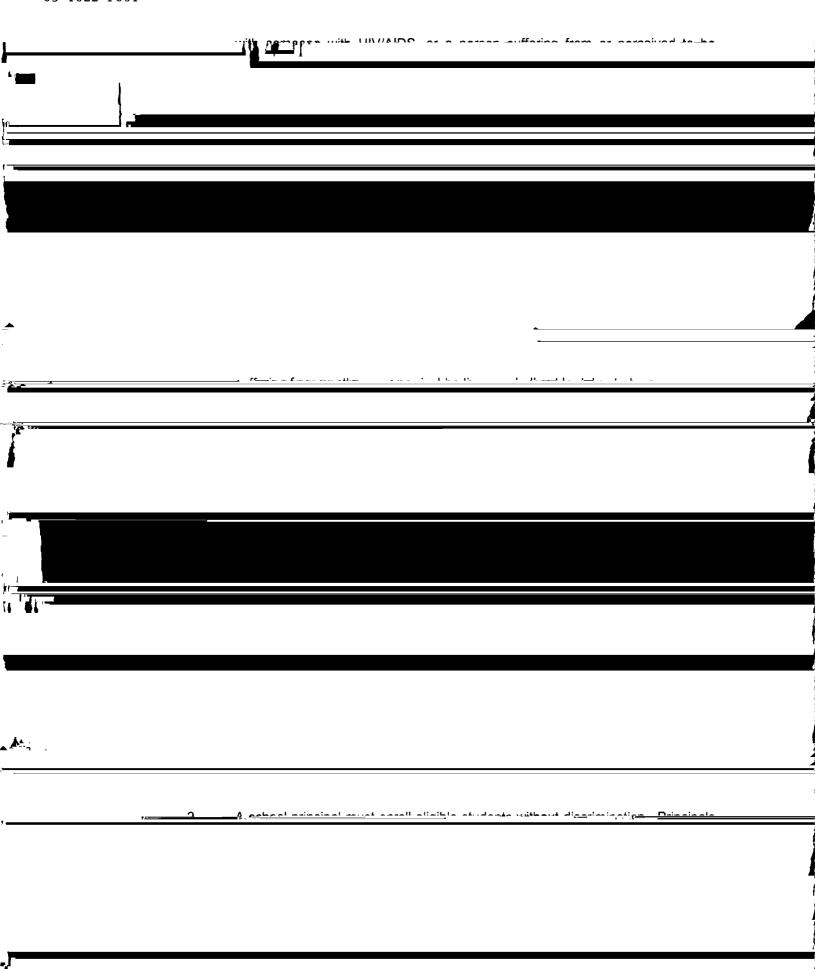
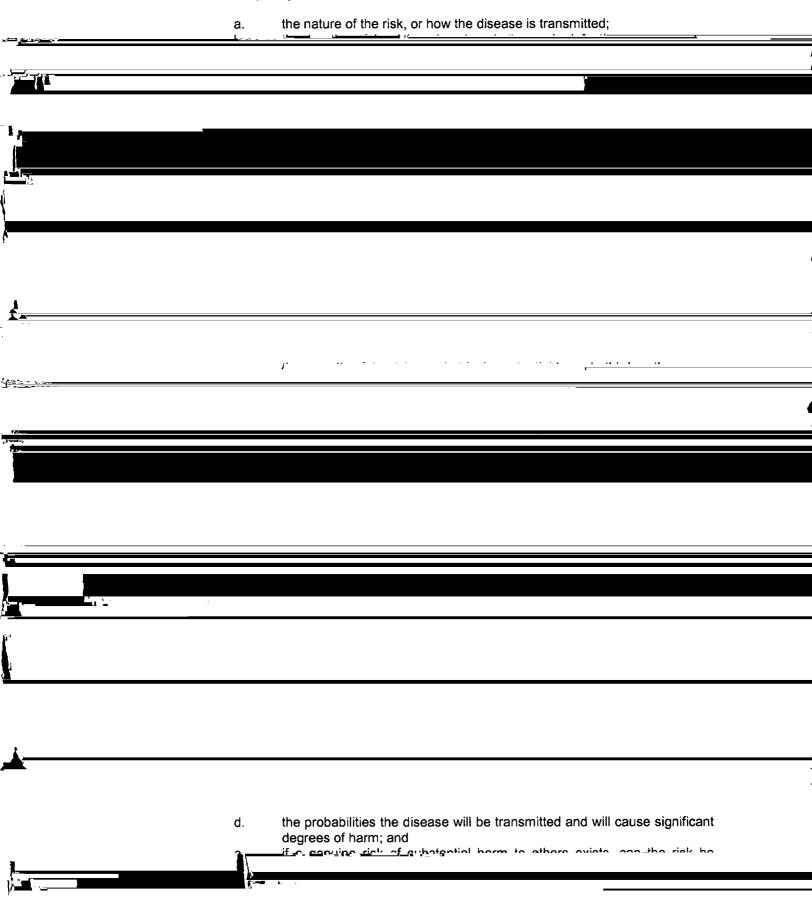
ADOPT NEW POLICY ON THE CHICAGO PUBLIC SCHOOLS MANAGEMENT OF COMMUNICABLE DISEASES AND RESCIND BOARD REPORT 97-0430-PO1 COMPREHENSIVE AIDS POLICY OF THE CHICAGO PUBLIC SCHOOLS



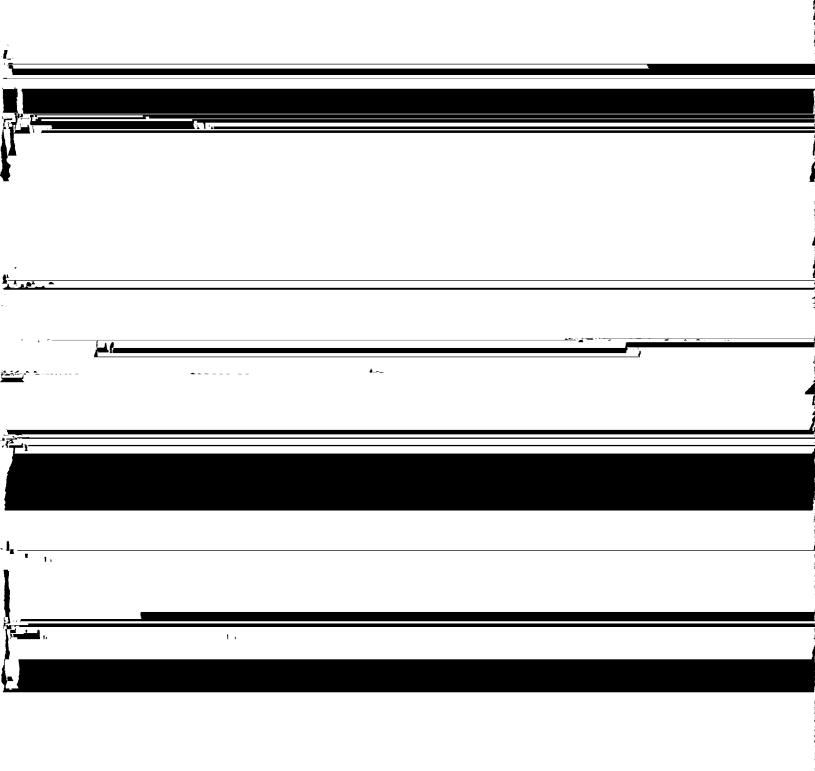


exclusion is necessary. The following criteria should be considered when making temporary exclusion determinations:



A. Confidentiality of Employee Information

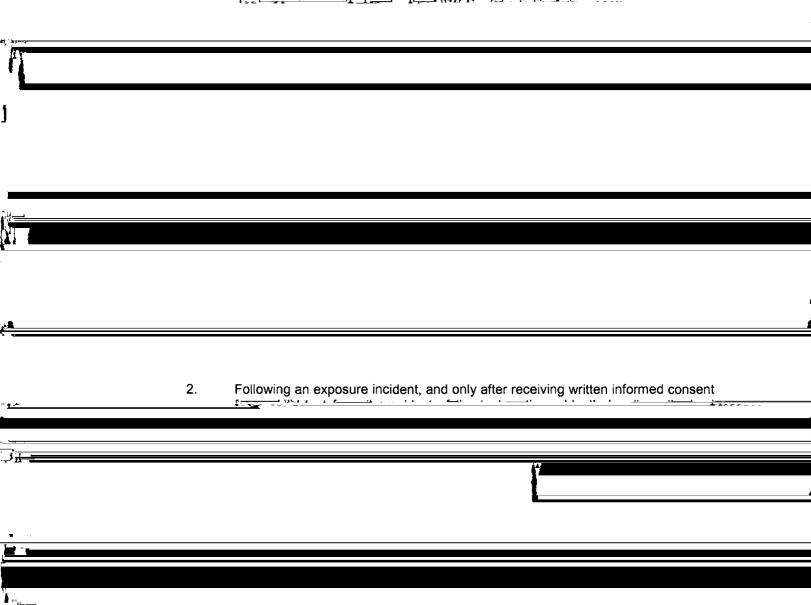
All information regarding the medical condition or history of an employee, including whether an employee has a confirmed case of HIV/AIDS must be kept in files separate from the employee's personnel records and treated as a confidential medical record.



C. Confidentiality and Privacy in the Event of an Exposure Incident

An exposure incident occurs when students and/or CPS personnel are exposed to blood or other body fluids that potentially could cause the exposed individuals to contract communicable diseases. The following principles shall apply to protect the confidentiality and privacy of employees and/or students who are involved in an exposure incident:

1. Pursuant to the AIDS Confidentiality Act, 410 ILCS 305/1 et seq., no person may disclose or be compelled to disclose the identity of any student or employee upon whom an HIV test is performed, or the results of such a test in a manner which would permit the identification of the tested student or employee, unless such



immediately inform the Chief Executive Officer or designee of the possible blood exposure incident; and

d. In the event that the possible exposure incident involves a CPS employee(s), OSS shall immediately notify EHS representatives so that they can contact the employee(s) and initiate procedures set forth in

sections 6 and 7 of the CPS Exposure Control Plan ("ECP").

2. Employees

Any incident involving potential exposure to human blood or other disease carrying body fluids shall be handled using the procedures set forth in sections 6 and 7 of the CPS Exposure Control Plan ("ECP"). If a health care provider

begin medical treatment within no more than twenty-four hours after the incident to insure against possible infection.

A	pproved for Consideration:	Respectfully submitted:		
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Chickenpox (varicella)

Chlamydia

Diphtheria

E. coli 0157:H7

Giardiasis

Gonorrhea

Hepatitis A

Hepatitis B

Hepatitis C

Human immunodeficiency virus (HIV) or (AIDS)

Measles

Meningitis (bacterial) Meningitis (viral)

Mumps

Partussis

APPENDIX B

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