

MEMORANDUM FOR THE BOARD OF DIRECTORS

**FRANCZEK SULLIVAN, P.C.**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Continued retention of the law firm Franczek Sullivan, P.C..

**DESCRIPTION:** The General Counsel has continued retention of the law firm Franczek Sullivan, P.C. The firm provides legal services to the Board and the CEO in the areas of collective bargaining; in other labor-related matters