

**AMEND BOARD REPORT 00-1115-PR19  
APPROVE ENTERING INTO AN AGREEMENT WITH GOVERNMENT ASSISTANCE PROGRAM  
FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with Government Assistance Program (GAP) to provide consulting services to the Department of Human Resources at a cost not to exceed \$54,200-\$58,700.00. GAP was selected on a non-competitive basis to provide consulting services in the area of salary and compensation for government organizations. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

base amount of the contract by \$4,500.00 for a total increase is necessary to expand the scope of services to include S employees. A written amendment to the contract is currently being negotiated and shall be executed upon the execution of the written

This amended Board Report is required to increase expenditure not to exceed \$58,700.00. This includes "Interview & Resume Writing" workshops for Career Center employees. No payment for these activities shall be made until a written agreement is executed.

**DELIVERABLES:** Senior Management Strategic Plan Implementation

... Arrange location of... (20) senior managers and consult with the Chief Human Resources on progress.

**Teacher Retention Focus Groups:** Two (2) GAP facilitators will design question protocol for focus groups; conduct...

**Interview & Resume Writing Workshops:** One (1) GAP facilitator will design the agenda...

**OUTCOMES:** Senior Management Strategic Plan Implementation

... During year one (1999), GAP created the Senior Management Strategic Plan... Proposal will result in the implementation of...

... data on the differences and/or similarities between teachers funded by classroom reduction dollars and... Teacher Retention Focus Groups will also result in data indicating reasons for...

Workshops will result in preparing CPS employees on creating a more professional interviewing skills.

Interview & Resume Writing Workshops will result in preparing CPS employees on creating a more professional interviewing skills.

... shall be paid as follows: four (4) equal payments upon invoicing, \$13,550.00 after... COMPENSATION: Consultant shall be paid for services. Consultant shall be paid...

**AFFIRMATIVE ACTION:** Vendor agrees to comply with and be bound by the provisions of the affirmative action plan for Minority and Women Business Enterprises Economic Participation (MWBE) Plan.

Initial Year: 2000	Budget Classification: 0710-239-515-7-50-5410	Final Year: 2001/2002
2000 Budget: \$34,200.00		2001 Budget: \$34,200.00

USER: 1/13/99

01-0926-PR40

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of  
of contracts to, for, or by Board members ~~1051 OS 5/31/13~~ which restricts the employment of public officials  
of their terms of office during the one-year period following expiration or other termination

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time  
to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU6), as amended from time to time  
shall be incorporated into and made a part of the agreement.