if the agreement.		<u>lulv.26. 1995/95-0726-EX3). as</u> time. shall be incorporated into		
mended from time to time,	Ethics – The Board's Ethics Code ac shall be incorporated into and made		-0727-RU3), as a	
vond the current fiscal ir buoge:(\$\frac{1}{2}\) Approved:	Contingent Liability The agreemen yearis geemed a confinder in a ciliv s.	oved for Consideration:		
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	g-Paquit. Purchasing Officer		Paul G. Vallas Chief Executive Officer	
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