

April 25, 2001  
(WITHDRAWN)

**RESCIND 97-0827-PO4 AND ADOPT RESIDENCY POLICY  
FOR ALL EMPLOYEES OF THE BOARD OF EDUCATION**

**PURPOSE:**

The purpose of this policy is to establish consistent, equitable and enforceable provisions concerning the Board's requirement that all officers and employees of the Board of Education be residents of the City of Chicago that are consistent with state law (105 ILCS 5/34-83.1) and to establish new provisions to the residency requirement.

**PRESENT POLICY:**

This policy hereby rescinded as of the effective date of this policy.

**HISTORY OF BOARD ACTION**

On July 9, 1980, the Board adopted its "Resolution to Require Residency Within the City of Chicago for all Employees of the Board of Education" (Resolution #79-110) which superseded the previous resolution (Resolution #78-140). The Board subsequently adopted Board Resolution #80-140 and which provided waivers to its residency policy under certain circumstances. On April 18, 1990, the 1983 resolution was amended to provide waivers for principals from the residency requirement (See Resolution #90-0418-RS1). On November 20, 1996, the

economic benefits will accrue to the school system through the payment of local sales and real estate taxes, and educational benefits will be derived from the residency of teachers, administrators and other employees.

The Chicago Board of Education, therefore, adopts without the necessity of annual readoption the following residency policy.

**DEFINITIONS:**

For the purposes of this policy only, the following definitions will apply:

- (a) "Residency" means an employee's domicile, the one actual place where an employee lives and has his or her true, permanent home to which, whenever he or she is absent, he or she has an intention of returning.
- (b) "Employees" means all full-time employees of the Board of Education of the City of Chicago, including day substitute teachers; part-time employees including part-time Educational Support Personnel; full-time paraprofessionals; individuals working in the Troops to Teachers program; interns working for the Board on a

**NOTIFICATION OF CHANGE OF RESIDENCY**

Employees subject to this policy have an obligation to notify the Board of their change of residence, terms and conditions of employment shall be an essential part of the procedure. Employees shall provide documentation to the Board with a change of residence notice within 60 days of the move.

**PROOF OF RESIDENCY**

When an employee intends to live and have his or her one true, permanent home or domicile to which he or she intends to return following a release, the employee must provide proof of residence to the Board within 60 days of the move.

The Board shall have authority to waive the residency requirement when it determines that such a waiver clearly will benefit the educational mission of the Chicago Public Schools. The Board shall determine on a case-by-case basis when a waiver is appropriate.

**EDUCATIONAL REVIEW:**